Exhibit 1

State of South Carolina Pricing

[redacted]

Product	Product ID	Number of Users								
		1-2000	2001-5000	5001-10,000	10,001-15,000	15,001-25,000	25,001-50,000	50,001-75,000	75,001-100,000	100,001-ceiling
SAP SuccessFactors Employee Central, core HR option	8008640	$ 13.77	$ 8.91	$ 8.91	$ 8.91	$ 8.91	$ 8.91	$ 6.24	$ 6.24	$ 6.00
SAP SuccessFactors Employee Central, core HR Option, functional use	8008641	$ 4.86	$ 3.08	$ 3.08	$ 3.08	$ 3.08	$ 3.08	$ 2.81	$ 2.81	$ 2.70
SAP SuccessFactors Employee Central Service Center	8005140	$ 21.15	$ 10.21	$ 4.71	$ 3.93	$ 2.94	$ 2.55	$ 1.89	$ 1.70	$ 1.64
[redacted]										
SuccessFactors Recruiting	8005155	$ 11.70	$ 7.68	$ 7.68	$ 7.68	$ 7.68	$ 7.68	$ 6.85	$ 6.85	$ 6.59
SAP SuccessFactors Onboarding	8005154	$ 5.58	$ 4.21	$ 4.21	$ 4.21	$ 4.21	$ 4.21	$ 3.06	$ 3.06	$ 2.94
SAP SuccessFactors Learning	8005144	$ 8.63	$ 6.53	$ 6.53	$ 6.53	$ 6.53	$ 6.53	$ 4.42	$ 4.42	$ 4.25
SAP SuccessFactors Performance & Goals	8005102	$ 9.68	$ 6.25	$ 6.25	$ 6.25	$ 6.25	$ 6.25	$ 4.42	$ 4.42	$ 4.25
SAP SuccessFactors Compensation	8005103	$ 9.21	$ 5.81	$ 5.81	$ 5.81	$ 5.81	$ 5.81	$ 4.42	$ 4.42	$ 4.25
SAP SuccessFactors Succession & Development	8005104	$ 9.09	$ 5.33	$ 5.33	$ 5.33	$ 5.33	$ 5.33	$ 4.42	$ 4.42	$ 4.25
SAP SuccessFactors Workforce Analytics	8005142	$ 6.72	$ 4.36	$ 4.36	$ 4.36	$ 4.36	$ 4.36	$ 3.54	$ 3.54	$ 3.40
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