

Quarterly review Quarter ended September 30, 2023

Retirement Policy Committee PEBA Board of Directors

December 6, 2023





Topics

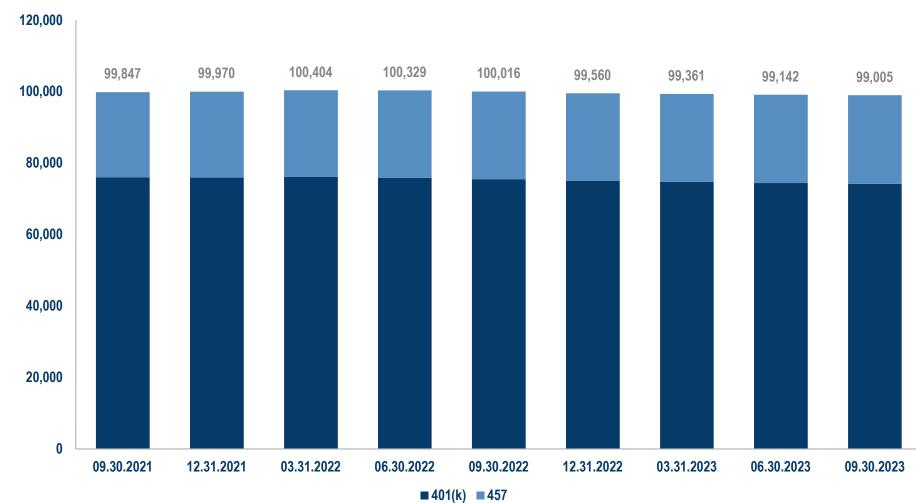
- Plan statistics
- Retirement Plan Advisor activity
- Outreach to participants and employers
- Website and Call Center statistics

Plan statistics



Participant accounts

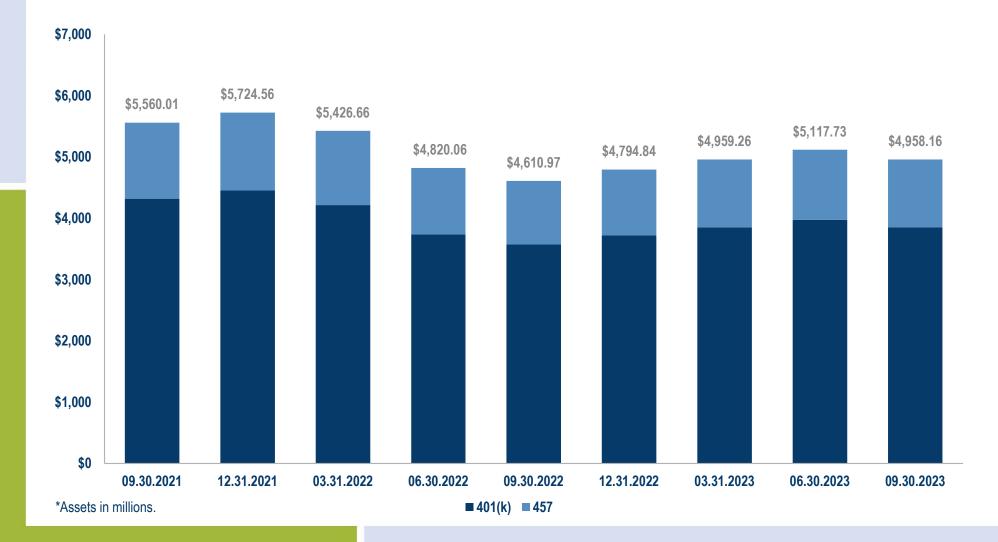
| | 401(k) | 457 | Total |
|-------------------------|--------|--------|--------|
| Quarter ended 9.30.2023 | 74,226 | 24,779 | 99,005 |



*Participants who had an account at any point during quarter.

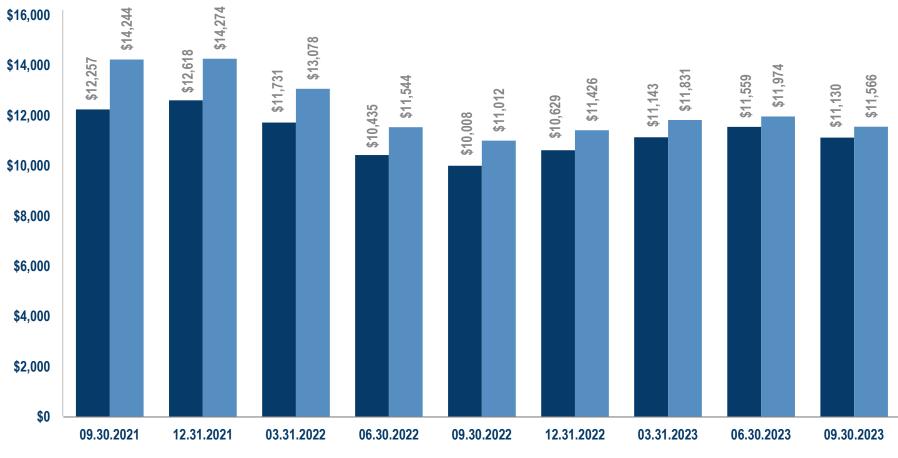
Assets

| | 401(k) | 457 | Total |
|-------------------------|------------------|-----------------|-----------------|
| Quarter ended 9.30.2023 | \$ 3,851,075,520 | \$1,107,085,252 | \$4,958,160,773 |



Median participant account balance

| | 401(k) | 457 |
|-------------------------|----------|----------|
| Quarter ended 9.30.2023 | \$11,130 | \$11,566 |



■ 401(k) ■ 457

Contributions

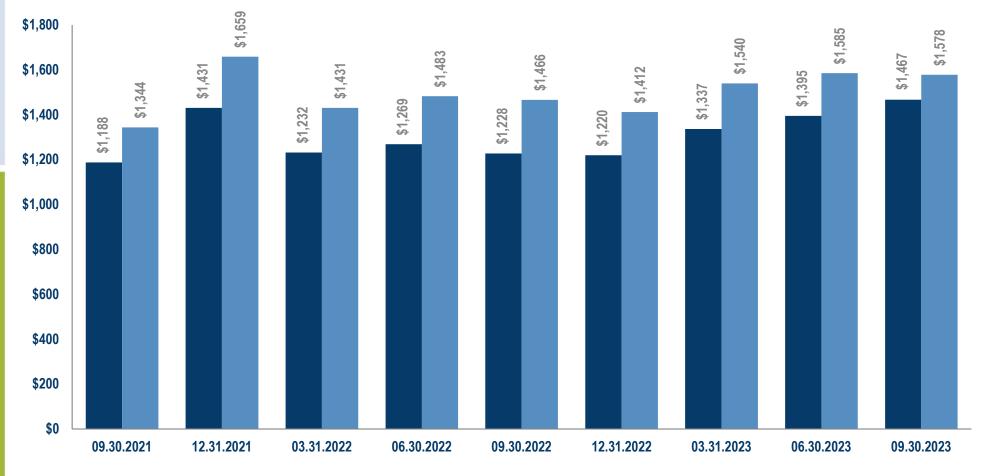
| | 401(k) deferrals | 401(k) rollovers in | 457 deferrals | 457 rollovers in |
|-------------------------|------------------|---------------------|---------------|------------------|
| Quarter ended 9.30.2023 | \$34,072,648 | \$7,492,696 | \$14,537,722 | \$1,737,960 |



*Contributions in millions.

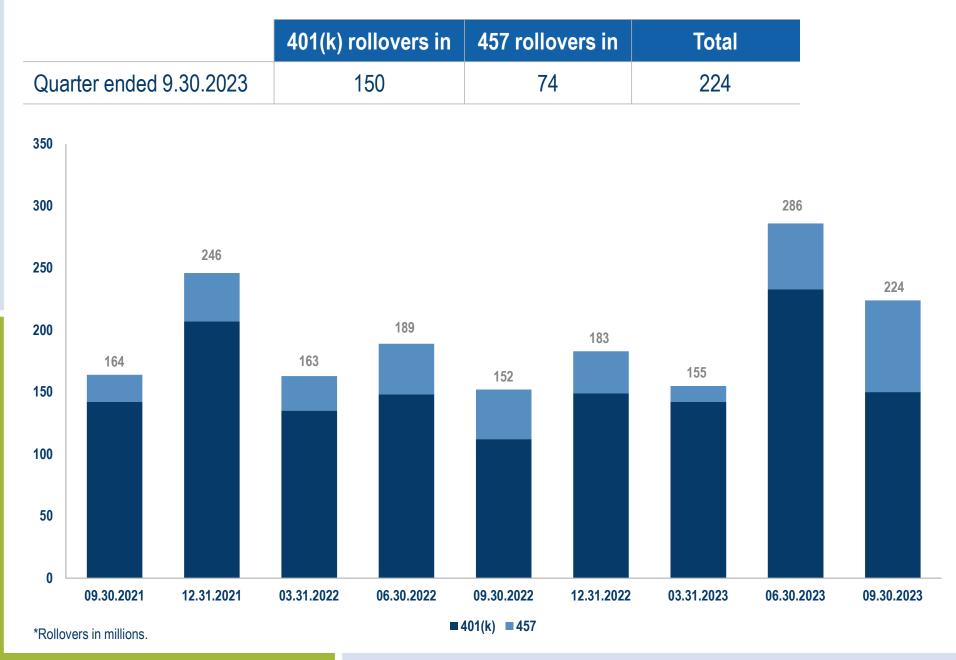
Average quarterly participant contribution

| | 401(k) | 457 |
|-------------------------|---------|---------|
| Quarter ended 9.30.2023 | \$1,467 | \$1,578 |

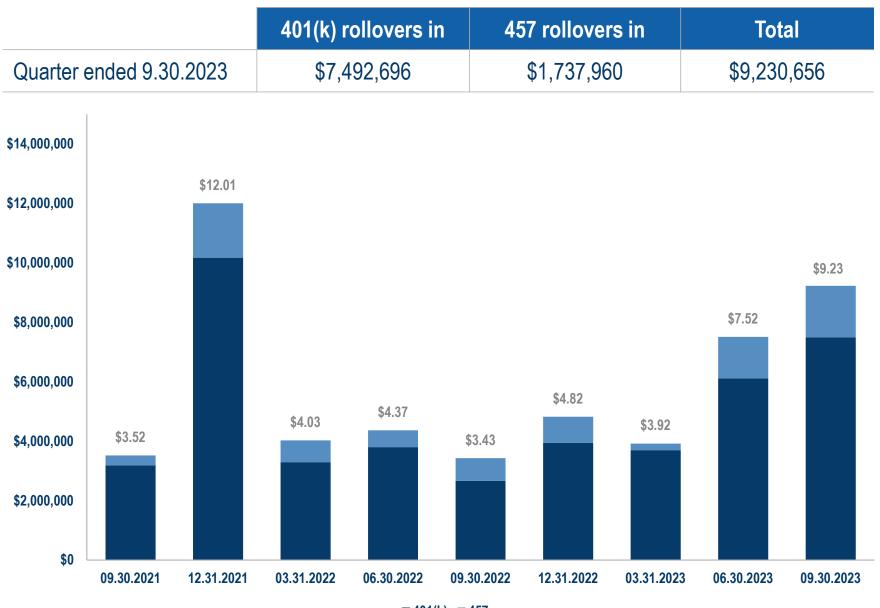


■ 401(k) ■ 457

Number of incoming rollovers



Incoming rollovers



* Rollovers in millions.

■ 401(k) ■ 457

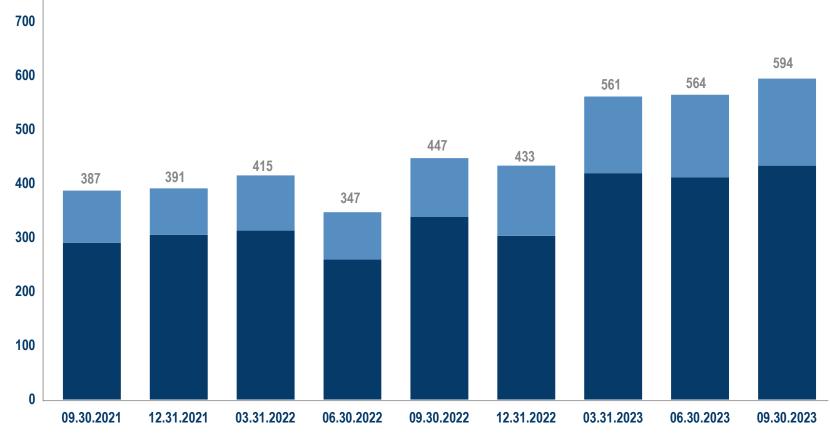
Distributions

| | | i | 401(k) periodic | 401(k) partial | 401(k) full | 457 period | | 457 bartial | 457 full |
|---------------|--------------|-------------|--------------------|-------------------|----------------|---------------|---------------|----------------|--------------|
| Quarter en | ded 9.30.202 | 3 \$4 | 4,309,523 | \$26,655,723 | \$49,813,21 | 6 \$1,889, | ,640 \$6, | 198,358 | \$16,775,641 |
| \$140,000,000 | | | | | | | | | |
| \$120,000,000 | | \$123.00 | | | | \$113.48 | \$114.10 | | \$105.64 |
| \$100,000,000 | \$91.72 | | \$92.7 | D | | | | \$101.81 | VIO |
| \$80,000,000 | | | | \$84.35 | \$82.49 | | | | |
| \$60,000,000 | | | | | | | | | |
| \$40,000,000 | | | | | | | | | |
| \$20,000,000 | | | | | | | | | |
| \$0 | 09.30.2021 | 12.31.202 | 1 03.31.20 | 06.30.2022 | 09.30.2022 | 12.31.2022 | 03.31.2023 | 06.30.202 | 3 09.30.2023 |
| | | 4 01 | (k) periodic | ■ 401(k) partial | 401(k) full | 457 periodic | ■ 457 partial | ■ 457 full | |

*Distributions in millions. Includes outgoing rollovers.

Number of outgoing rollovers

| | 401(k) rollovers out | 457 rollovers out | Total |
|-------------------------|----------------------|-------------------|-------|
| Quarter ended 9.30.2023 | 433 | 161 | 594 |



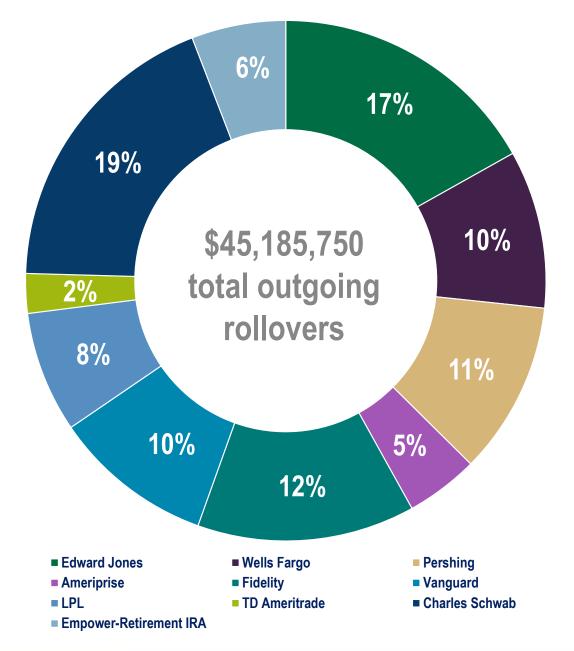
■ 401(k) ■ 457

Outgoing rollovers

| | | | 401(k) rollo | vers out | 457 rollove | ers out | Total | |
|--------------|-------------|------------|--------------|------------|--------------|------------|--------------|-----------|
| Quarte | r ended 9.3 | 0.2023 | \$34,444 | ,834 | \$10,740 | ,916 | \$45,185,750 |) |
| \$60,000,000 | | | | | | | \$ 53.08 | \$51.45 |
| \$50,000,000 | \$ 45.88 | | | | | | | |
| \$40,000,000 | | \$39.67 | \$ 39.30 | \$ 35.68 | | \$ 35.33 | | |
| \$30,000,000 | | | | | \$ 29.54 | | | |
| \$20,000,000 | | | | | | | | |
| \$10,000,000 | | | | | | | | |
| \$0 | 09.30.2021 | 12.31.2021 | 03.31.2022 | 06.30.2022 | 09.30.2022 | 12.31.2022 | 03.31.2023 | 06.30.202 |
| | | | | | 401(k) ■ 457 | | | |

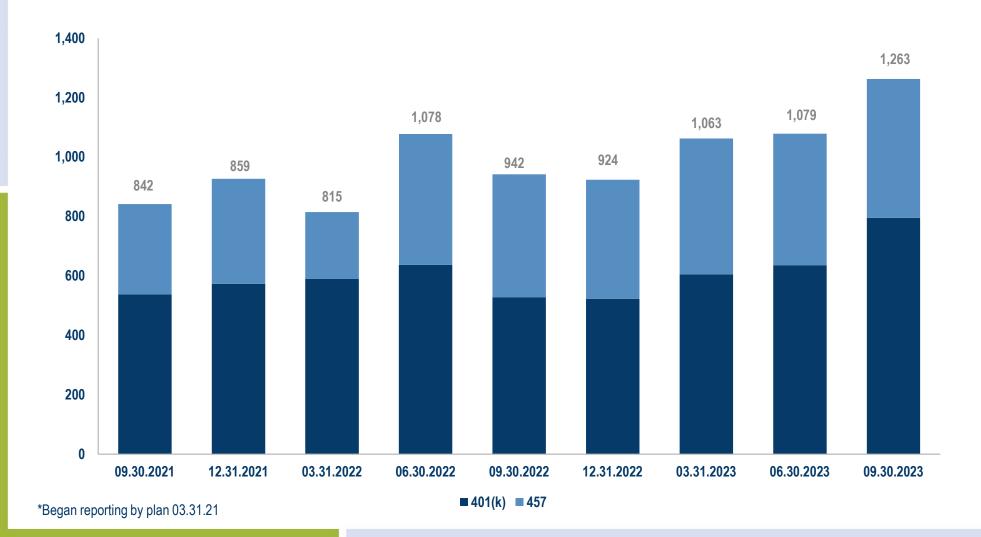
*Rollovers in millions.

Outgoing rollovers by vendor: Quarter ended 9.30.2023



New enrollments

| | 401(k) enrollments | 457 enrollments | Total |
|-------------------------|--------------------|-----------------|-------|
| Quarter ended 9.30.2023 | 796 | 467 | 1,263 |



Participating employers



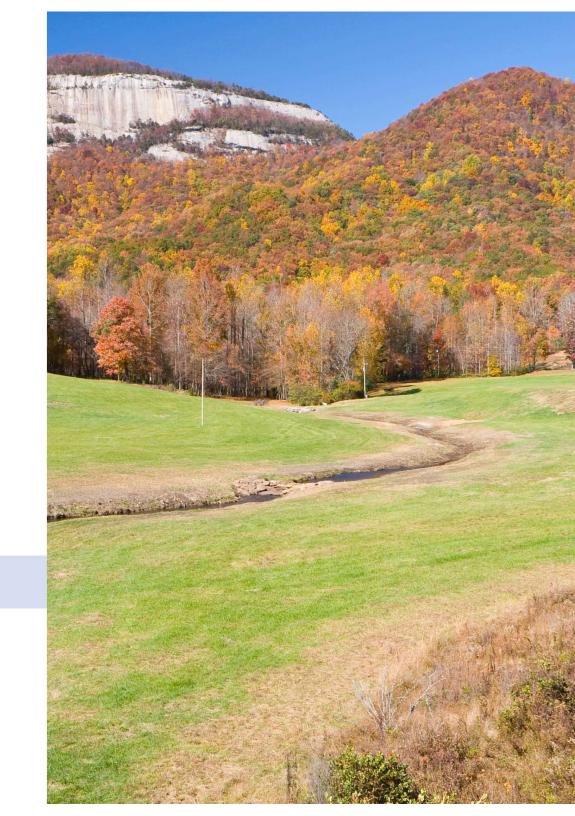
New participating employers

• Holly Springs Fire District

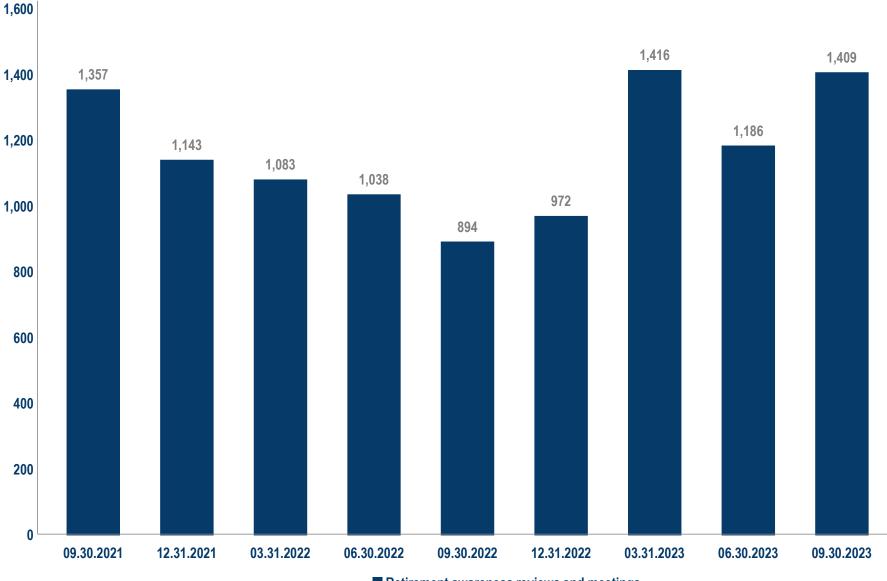
Merged participating employers

Dorchester Library to
 Dorchester County

Retirement Plan Advisor activity



Retirement Plan Advisor activity: Quarter ended 9.30.2023



Retirement awareness reviews and meetings

Retirement Plan Advisor surveys

| How many years do you have until retirement? | | | | |
|---|-----|--|--|--|
| Less than 10 years | 52% | | | |
| 10-20 years | 15% | | | |
| 20+ years | 15% | | | |
| Already retired | 18% | | | |

| Did you take action during your meeting with your RPA? | | | | |
|---|-----|--|--|--|
| Yes | 61% | | | |
| No | 39% | | | |

How would you rate your RPA's ability to adequately answer your questions and share relevant knowledge with you?

| Excellent | 75% |
|--------------------|-----|
| Highly effective | 17% |
| Effective | 5% |
| Somewhat effective | 1% |
| Not effective | 2% |

| | On a scale of 1-10, how likely are you to refer a colleague to your RPA? | | |
|------|--|--|--|
| 8-10 | 92% | | |
| 5-7 | 6% | | |

1-4

2%

Outreach to participants and employers



My Total Retirement[™] 90-day Free Look campaign

Date: September -November

Audience:

 Participants with a balance not enrolled in My Total Retirement

Focus:

• Try out the service free for 90 days

Results:

- 9/6 email 57% opened, 1% clicked
- 10/2 email 53% opened, 1% clicked
- 11/1 email 52% opened, 1% clicked
- Campaign results
 - To be reported in December when campaign period is completed









Research shows people who get financial advice are on track to replace more of their income in retilement. I No matter sharts you make or how much you have saved. My foral Retirement can help you reach your financial gastit. Sign up today and get unique, ongoing Investment advice personalized for you with no minimum sourch balance.

 Log in to southcarolinadop.com and navigate to / wort to.. Select Zrwoli in My Total Rerement to get started. Or cill 844.902.2448 to talk to an Empower Advicery Group representative. Speak with your local retirement plan advisor by setting up a meeting at south-carolina-campaign.empowermytime.com or scianting the QR code to ite right.



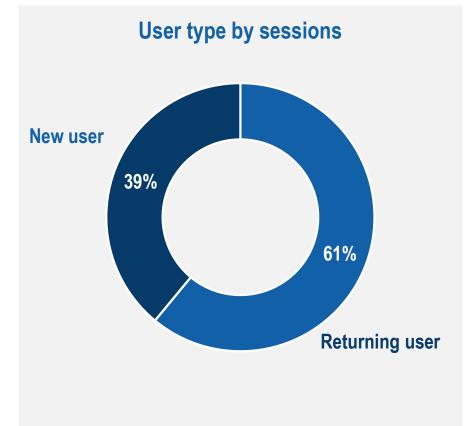
Mailer

PEBA

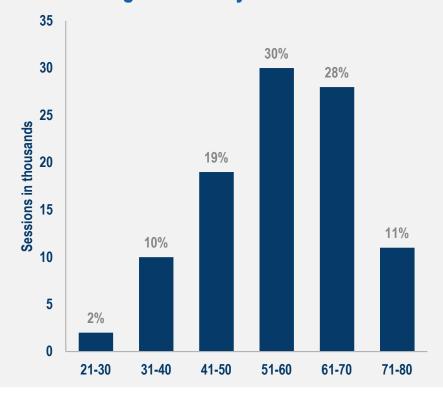
Website and Call Center statistics



Website statistics: quarter ended 9.30.2023



Age bracket by sessions



| Overall performance | | | | | |
|---------------------|---------|-----------------------|--------|--|--|
| Unique users | 32,901 | Total participants | 18,843 | | |
| Sessions | 68,311 | Avg. session duration | 07:33 | | |
| Page views | 595,355 | Sessions per user | 2.08 | | |
| Pages per session | 8.72 | Bounce rate | 1.84% | | |

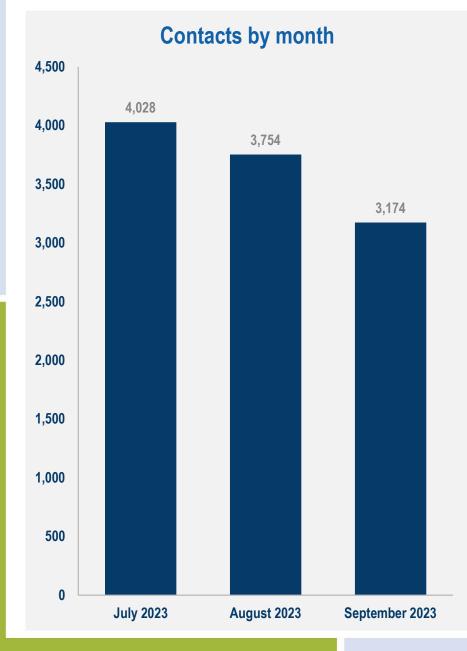
Change from 2Q2023

- Unique users: Increase of 15%
- Sessions: Increase of 10%
- Pages per session: Increase of 4%
- Bounce rate: Decrease of 15%

Website statistics: quarter ended 9.30.2023

| Top 3 pre-login pages | Top 3 post-login pages |
|---|---|
| Program resources: 268 views FAQ/Support center: 168 views Employers: 146 views | Account details: 39,454 views Investments: 32,235 views Account overview: 24,436 views |
| Gender by session | Devices per session |
| • Male: 54% • Female: 46% | Desktop: 98% Mobile: 2% Tablet: 0% App users: 11,090 iOS: 8,326 users Android: 2,764 users |

Call Center statistics: Quarter ended 9.30.2023



| Contacts by plan | | |
|------------------|--------|--|
| 401(k) plan | 8,989 | |
| 457 plan | 1,967 | |
| Total | 10,956 | |

| Top 10 contact reasons | | |
|----------------------------------|-------|--|
| Sep serv eligibility/Request | 1,299 | |
| Account Balance | 570 | |
| Death Status | 375 | |
| Sep Serv Status | 367 | |
| Hardship Eligibility/Request | 361 | |
| Trouble Logging In-Existing User | 359 | |
| Misdirected | 331 | |
| Inservice Eligibility/Request | 322 | |
| Contribution Change | 311 | |
| Loan Eligibility/Request | 272 | |

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