

South Carolina Deferred Compensation Program



State of South Carolina

For the Period From October 1, 2018 to December 31, 2018

Administered by:





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Executive Summary

- ◆ Plan assets were at \$4,162.25 million as of December 31, 2018
- ◆ Plan assets decreased by \$395.48 million (8.7%) from October 1, 2018 to December 31, 2018
- ◆ Contributions were \$45.43 million from October 1, 2018 to December 31, 2018
- ◆ From October 1, 2018 to December 31, 2018 there were 99,409 participants



Executive Summary - Continued

Total Assets

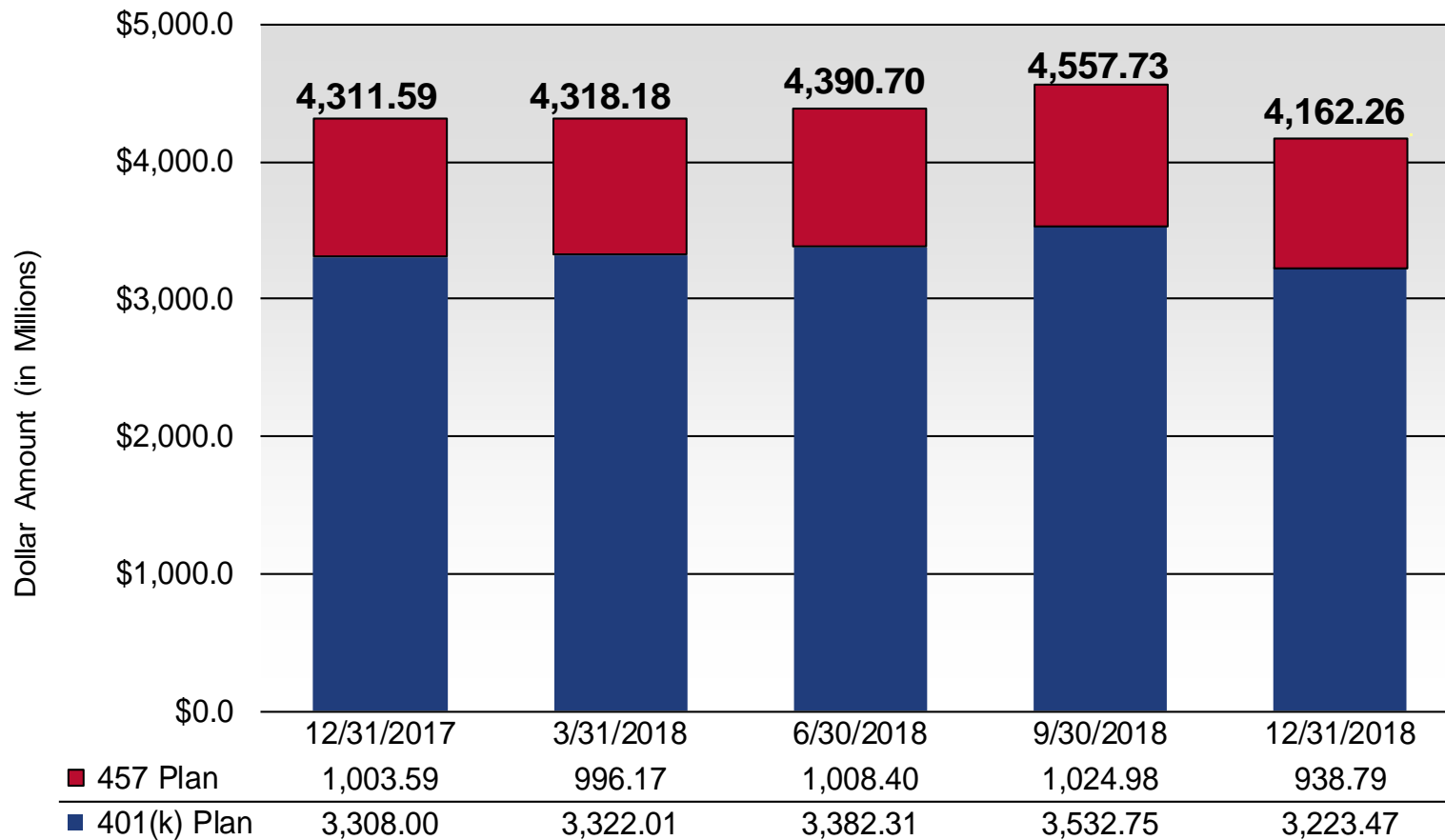
◆ Assets at December 31, 2018	\$4,162.25
◆ Less assets at September 30, 2018	<u>\$4,557.73</u>
◆ Asset change for the quarter	- \$395.48

Asset Components

◆ Contributions for the quarter	\$45.43
◆ Less distributions for the quarter	-\$69.23
◆ Net investment loss for the quarter	<u>- \$371.68</u>
◆ Asset change for the quarter	- \$395.48



Assets





Assets — Combined as of 12/31/2018

Average Account
Balance per Account:

12/31/2017	\$43,096
3/31/2018	\$43,196
6/30/2018	\$43,956
9/30/2018	\$45,639
12/31/2018	\$41,870

Median Ppt Balance
12/31/2018

\$10,493.22

Average Number of
Investment Options
per Account:

12/31/2017	4.4
3/31/2018	4.4
6/30/2018	4.5
9/30/2018	4.5
12/31/2018	4.6

Asset Class/Fund Name	9/30/2018			12/31/2018		
	Amount	Pct	Accts	Amount	Pct	Accts
Self-Directed						
Schw ab SDB Sw eep Program	2,490,559	0.1%	252	2,566,152	0.1%	253
Schw ab SDB Sw eep Program Roth	106,680	0.0%	30	121,327	0.0%	32
Schw ab SDB Securities	16,086,844	0.4%	231	13,358,268	0.3%	229
Schw ab SDB Securities Roth	632,773	0.0%	23	526,564	0.0%	23
	19,316,856	0.4%		16,572,311	0.4%	
Asset Allocation						
SSgA Target Retirement 2015 NL Fund W	2,533,113	0.1%	169	2,139,893	0.1%	165
SSgA Target Retirement 2020 NL Fund W	131,679,954	2.9%	4,900	121,210,421	2.9%	4,775
SSgA Target Retirement 2025 NL Fund W	17,798,624	0.4%	688	17,015,068	0.4%	706
SSgA Target Retirement 2030 NL Fund W	101,243,531	2.2%	5,618	90,433,200	2.2%	5,538
SSgA Target Retirement 2035 NL Fund W	5,062,395	0.1%	560	5,010,121	0.1%	592
SSgA Target Retirement 2040 NL Fund W	55,623,179	1.2%	4,722	49,775,996	1.2%	4,666
SSgA Target Retirement 2045 NL Fund W	4,088,956	0.1%	512	3,653,907	0.1%	542
SSgA Target Retirement 2050 NL Fund W	8,703,102	0.2%	1,385	7,943,856	0.2%	1,391
SSgA Target Retirement 2055 NL Fund W	827,502	0.0%	363	882,964	0.0%	405
SSgA Target Retirement 2060 NL Fund W	1,548,366	0.0%	306	1,514,602	0.0%	340
SSgA Target Retirement Income NL Fund W	308,896,890	6.8%	19,922	304,203,620	7.3%	19,855
	638,005,612	14.0%		603,783,648	14.5%	
International						
Fidelity Diversified Intl Commingled Tr	130,305,746	2.9%	31,797	113,249,130	2.7%	32,324
American Funds EuroPacific Gr R6	132,369,805	2.9%	28,889	120,793,829	2.9%	29,484
American Funds New Perspective R6	65,913,684	1.4%	23,628	51,225,461	1.2%	24,370
	328,589,235	7.2%		285,268,419	6.9%	
Small-Cap						
TIAA-CREF Small-Cap Blend Idx Inst	35,145,828	0.8%	20,207	28,058,572	0.7%	21,038
AB Small Cap Grow th I	80,588,123	1.8%	6,984	60,270,332	1.4%	6,910
American Beacon Small Cp Val Inst	37,113,059	0.8%	17,903	27,271,899	0.7%	16,840
	152,847,010	3.4%		115,600,804	2.8%	
Mid-Cap						
T. Rowe Price Mid-Cap Value I	233,790,446	5.1%	33,130	198,388,342	4.8%	33,694
Hartford MidCap R6	157,992,040	3.5%	30,374	135,951,448	3.3%	31,310
	391,782,486	8.6%		334,339,790	8.0%	
Large-Cap						
Dodge & Cox Stock Fund	298,971,266	6.6%	32,018	261,546,340	6.3%	35,593
T. Rowe Price Growth Stock	287,215,427	6.3%	16,186	240,375,756	5.8%	15,988
Vanguard Institutional Index Instl Pl	679,780,777	14.9%	43,343	577,294,393	13.9%	43,840
	1,265,967,469	27.8%		1,079,216,488	25.9%	
Bond						
Baird Aggregate Bond Inst	172,928,505	3.8%	28,640	171,781,639	4.1%	28,756
Fidelity Inflation Protected Bond Index	0	0.0%	-	65,797,227	1.6%	18,281
Fidelity Inflation-Prot Bd Idx Instl	64,193,338	1.4%	17,636	0	0.0%	-
	237,121,843	5.2%		237,578,866	5.7%	
Fixed						
Certificate Fund Post-2009	210,892,638	4.6%	16,344	179,361,555	4.3%	15,353
South Carolina Stable Value Fund	1,313,211,812	28.8%	60,975	1,310,531,288	31.5%	61,584
	1,524,104,449	33.4%		1,489,892,844	35.8%	
	4,557,734,960	100.0%		4,162,253,169	100.0%	



Assets – 401(k) Plan

Average Account

Balance per Participant:

12/31/2017	\$43,313
3/31/2018	\$43,514
6/30/2018	\$44,292
9/30/2018	\$46,251
12/31/2018	\$42,390

Average Number of
Investment Options
per Participant:

12/31/2017	4.3
3/31/2018	4.4
6/30/2018	4.5
9/30/2018	4.5
12/31/2018	4.6

Asset Class/Fund Name	9/30/2018			12/31/2018		
	Amount	Pct	Accts	Amount	Pct	Accts
Self-Directed						
Schw ab SDB Sw eep Program	1,400,662	0.0%	178	1,428,033	0.0%	178
Schw ab SDB Sw eep Program Roth	68,807	0.0%	23	78,868	0.0%	23
Schw ab SDB Securities	10,905,124	0.3%	163	9,185,252	0.3%	163
Schw ab SDB Securities Roth	541,495	0.0%	17	443,073	0.0%	17
	12,916,088	0.4%		11,135,226	0.3%	
Asset Allocation						
SSgA Target Retirement 2015 NL Fund W	1,935,342	0.1%	123	1,618,317	0.1%	120
SSgA Target Retirement 2020 NL Fund W	102,013,512	2.9%	3,765	93,445,689	2.9%	3,670
SSgA Target Retirement 2025 NL Fund W	13,824,949	0.4%	515	13,334,330	0.4%	528
SSgA Target Retirement 2030 NL Fund W	78,441,778	2.2%	4,355	69,845,666	2.2%	4,291
SSgA Target Retirement 2035 NL Fund W	3,959,945	0.1%	408	3,764,466	0.1%	428
SSgA Target Retirement 2040 NL Fund W	43,262,051	1.2%	3,595	38,552,222	1.2%	3,552
SSgA Target Retirement 2045 NL Fund W	2,855,267	0.1%	373	2,570,459	0.1%	391
SSgA Target Retirement 2050 NL Fund W	6,277,765	0.2%	1,052	5,675,698	0.2%	1,057
SSgA Target Retirement 2055 NL Fund W	673,375	0.0%	286	680,961	0.0%	309
SSgA Target Retirement 2060 NL Fund W	1,217,307	0.0%	242	1,224,861	0.0%	274
SSgA Target Retirement Income NL Fund W	202,274,015	5.7%	13,305	199,328,003	6.2%	13,234
	456,735,307	12.9%		430,040,674	13.3%	
International						
Fidelity Diversified Int'l Commingled Tr	105,211,822	3.0%	24,583	91,292,964	2.8%	24,988
American Funds EuroPacific Gr R6	104,411,597	3.0%	22,037	95,507,051	3.0%	22,513
American Funds New Perspective R6	52,330,742	1.5%	17,895	40,293,515	1.3%	18,455
	261,954,161	7.4%		227,093,531	7.0%	
Small-Cap						
TIAA-CREF Small-Cap Blend Idx Inst	26,006,473	0.7%	15,139	20,745,106	0.6%	15,784
AB Small Cap Grow th I	62,696,524	1.8%	5,339	47,117,881	1.5%	5,284
American Beacon Small Cp Val Inst	28,099,272	0.8%	13,386	20,411,173	0.6%	12,493
	116,802,269	3.3%		88,274,159	2.7%	
Mid-Cap						
T. Row e Price Mid-Cap Value I	183,162,043	5.2%	25,298	155,365,790	4.8%	25,731
Hartford MidCap R6	130,661,539	3.7%	23,397	112,335,113	3.5%	24,077
	313,823,582	8.9%		267,700,904	8.3%	
Large-Cap						
Dodge & Cox Stock Fund	233,385,785	6.6%	24,520	204,571,773	6.3%	27,367
T. Row e Price Grow th Stock	239,617,585	6.8%	13,114	200,375,012	6.2%	12,953
Vanguard Institutional Index Inst Pl	553,386,974	15.7%	34,071	468,506,745	14.5%	34,429
	1,026,390,344	29.1%		873,453,530	27.1%	
Bond						
Baird Aggregate Bond Inst	137,334,350	3.9%	21,800	136,358,084	4.2%	21,945
Fidelity Inflation Protected Bond Index	0	0.0%	-	53,309,669	1.7%	14,068
Fidelity Inflation-Prot Bd Idx Instl	52,057,112	1.5%	13,558	0	0.0%	-
	189,391,462	5.4%		189,667,753	5.9%	
Fixed						
Certificate Fund Post-2009	138,384,450	3.9%	11,261	119,843,352	3.7%	10,646
South Carolina Stable Value Fund	1,016,357,225	28.8%	46,573	1,016,257,076	31.5%	47,036
	1,154,741,675	32.7%		1,136,100,429	35.2%	
	3,532,754,888	100.0%		3,223,466,206	100.0%	



Assets – 457 Plan

Average Account
Balance per Participant:

12/31/2017	\$42,395
3/31/2018	\$42,166
6/30/2018	\$42,865
9/30/2018	\$43,648
12/31/2018	\$40,177

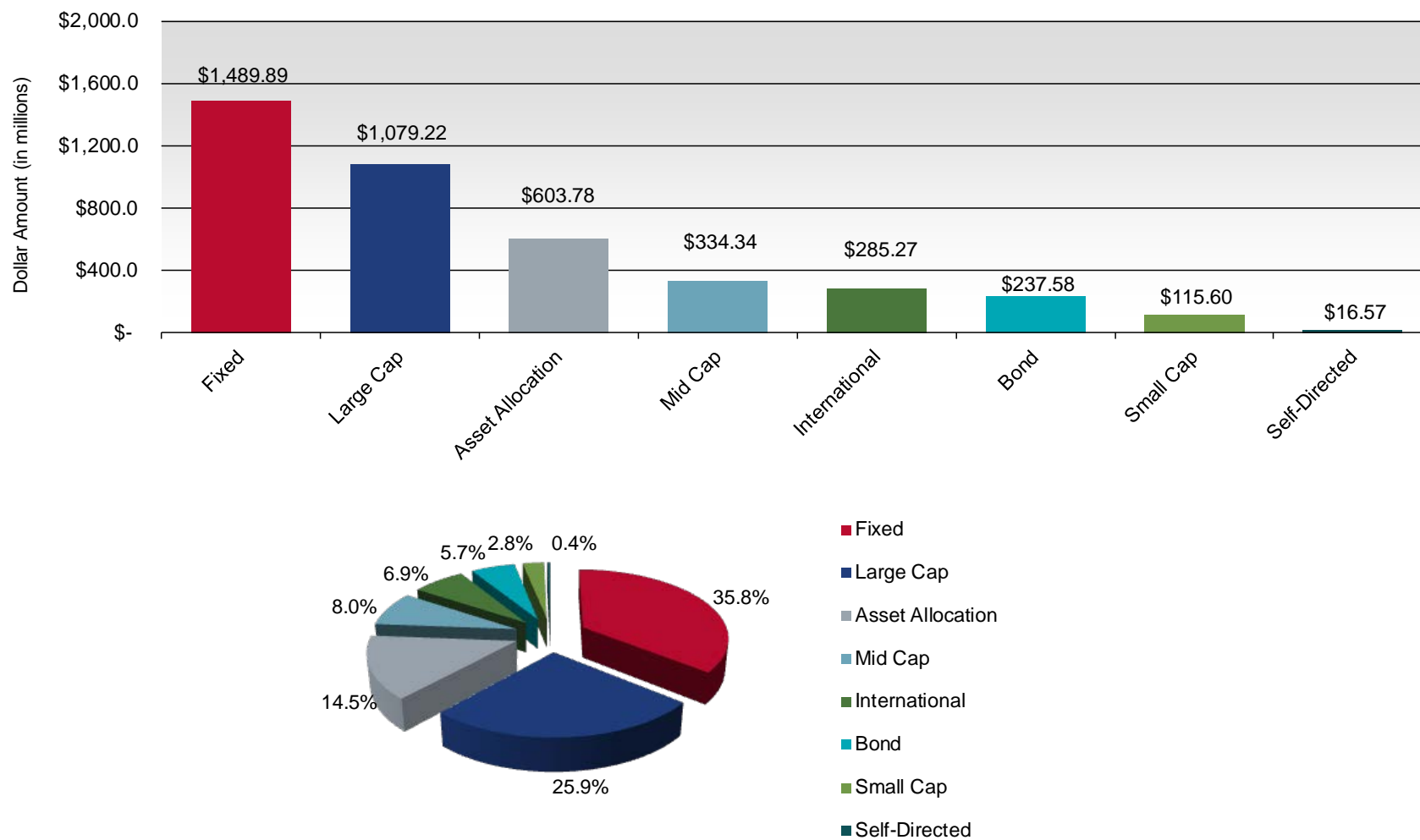
Average Number of
Investment Options
per Participant:

12/31/2017	4.4
3/31/2018	4.5
6/30/2018	4.6
9/30/2018	4.6
12/31/2018	4.7

Asset Class/Fund Name	9/30/2018			12/31/2018		
	Amount	Pct	Accts	Amount	Pct	Accts
Self-Directed						
Schw ab SDB Sw eep Program	1,089,896	0.1%	74	1,138,118	0.1%	75
Schw ab SDB Sw eep Program Roth	37,873	0.0%	7	42,459	0.0%	9
Schw ab SDB Securities	5,181,721	0.5%	68	4,173,016	0.4%	66
Schw ab SDB Securities Roth	91,278	0.0%	6	83,491	0.0%	6
	6,400,767	0.6%		5,437,085	0.6%	
Asset Allocation						
SSgA Target Retirement 2015 NL Fund W	597,771	0.1%	46	521,576	0.1%	45
SSgA Target Retirement 2020 NL Fund W	29,666,442	2.9%	1,135	27,764,732	3.0%	1,105
SSgA Target Retirement 2025 NL Fund W	3,973,675	0.4%	173	3,680,737	0.4%	178
SSgA Target Retirement 2030 NL Fund W	22,801,753	2.2%	1,263	20,587,534	2.2%	1,247
SSgA Target Retirement 2035 NL Fund W	1,102,450	0.1%	152	1,245,655	0.1%	164
SSgA Target Retirement 2040 NL Fund W	12,361,128	1.2%	1,127	11,223,774	1.2%	1,114
SSgA Target Retirement 2045 NL Fund W	1,233,689	0.1%	139	1,083,448	0.1%	151
SSgA Target Retirement 2050 NL Fund W	2,425,337	0.2%	333	2,268,158	0.2%	334
SSgA Target Retirement 2055 NL Fund W	154,127	0.0%	77	202,003	0.0%	96
SSgA Target Retirement 2060 NL Fund W	331,059	0.0%	64	289,741	0.0%	66
SSgA Target Retirement Income NL Fund W	106,622,874	10.4%	6,617	104,875,617	11.2%	6,621
	181,270,305	17.7%		173,742,975	18.5%	
International						
Fidelity Diversified Intl Commingled Tr	25,093,924	2.4%	7,214	21,956,165	2.3%	7,336
American Funds EuroPacific Gr R6	27,958,209	2.7%	6,852	25,286,778	2.7%	6,971
American Funds New Perspective R6	13,582,941	1.3%	5,733	10,931,945	1.2%	5,915
	66,635,074	6.5%		58,174,888	6.2%	
Small-Cap						
TIAA-CREF Small-Cap Blend Idx Inst	9,139,355	0.9%	5,068	7,313,466	0.8%	5,254
AB Small Cap Grow th I	17,891,599	1.7%	1,645	13,152,452	1.4%	1,626
American Beacon Small Cp Val Inst	9,013,787	0.9%	4,517	6,860,727	0.7%	4,347
	36,044,741	3.5%		27,326,644	2.9%	
Mid-Cap						
T. Row e Price Mid-Cap Value I	50,628,403	4.9%	7,832	43,022,552	4.6%	7,963
Hartford MidCap R6	27,330,501	2.7%	6,977	23,616,335	2.5%	7,233
	77,958,904	7.6%		66,638,886	7.1%	
Large-Cap						
Dodge & Cox Stock Fund	65,585,480	6.4%	7,498	56,974,566	6.1%	8,226
T. Row e Price Grow th Stock	47,597,843	4.6%	3,072	40,000,744	4.3%	3,035
Vanguard Institutional Index Instl Pl	126,393,802	12.3%	9,272	108,787,648	11.6%	9,411
	239,577,125	23.4%		205,762,958	21.9%	
Bond						
Baird Aggregate Bond Inst	35,594,155	3.5%	6,840	35,423,555	3.8%	6,811
Fidelity Inflation Protected Bond Index	0	0.0%	-	12,487,557	1.3%	4,213
Fidelity Inflation-Prot Bd Idx Instl	12,136,226	1.2%	4,078	0	0.0%	-
	47,730,381	4.7%		47,911,113	5.1%	
Fixed						
Certificate Fund Post-2009	72,508,188	7.1%	5,083	59,518,203	6.3%	4,707
South Carolina Stable Value Fund	296,854,587	29.0%	14,402	294,274,212	31.3%	14,548
	369,362,775	36.0%		353,792,415	37.7%	
	1,024,980,073	100.0%		938,786,964	100.0%	



Assets — Combined as of 12/31/2018





Roth Assets

401(k)	
Roth Accounts	5,888
Roth Assets	\$55,423,107.00
Average Assets per	\$9,412.89

457	
Roth Accounts	1,827
Roth Assets	\$10,936,668.71
Average Assets per	\$5,986.14

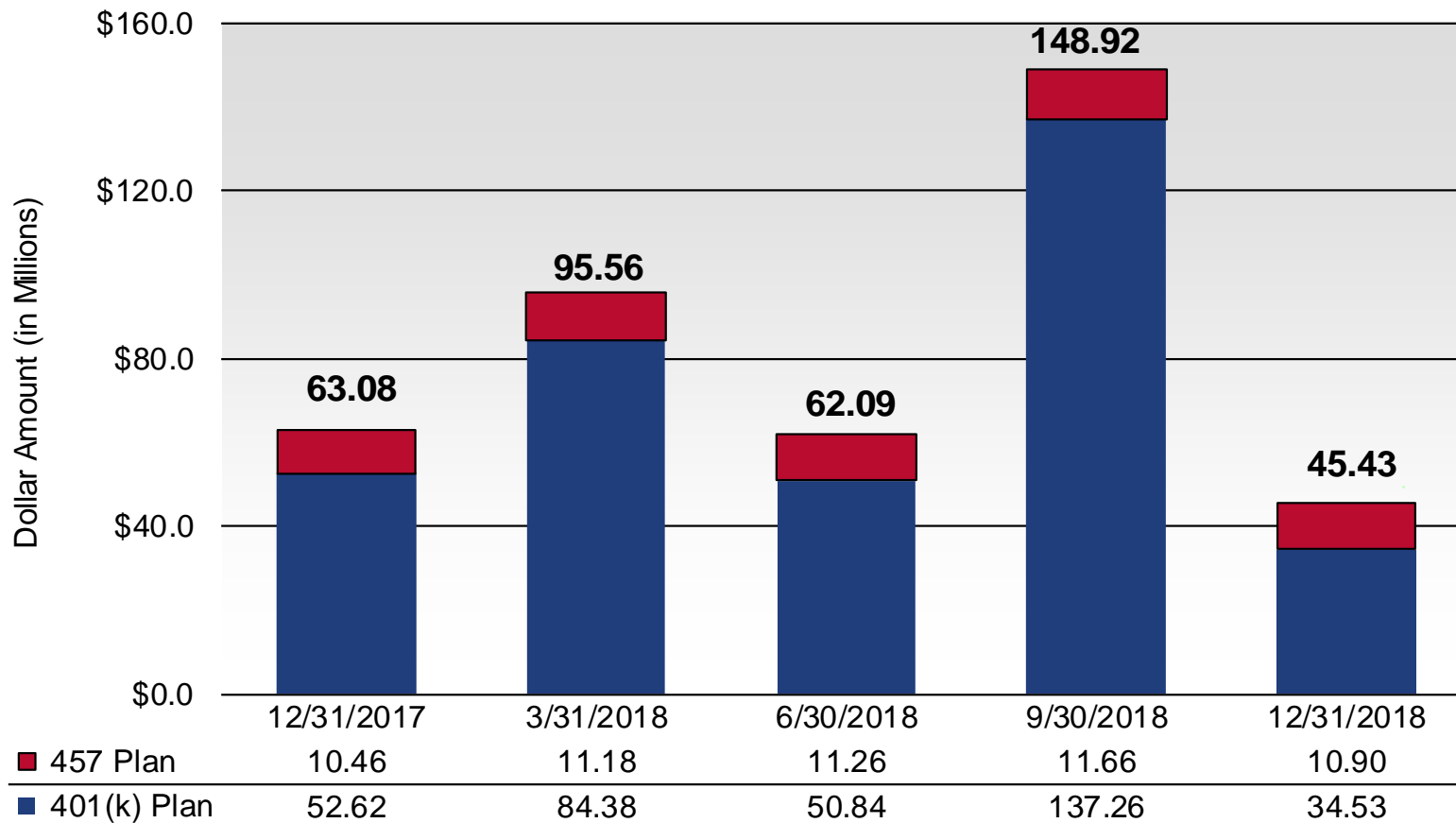


Transfer Activity by Investment – Combined

Investment ID	Investment Name	Transfers In	Transfers Out	Net
QUAIX	AB Small Cap Growth I	\$3,144,675.19	\$5,114,248.27	-\$1,969,573.08
AVFIX	American Beacon Small Cp Val Inst	\$635,398.15	\$3,371,578.57	-\$2,736,180.42
RERGX	American Funds EuroPacific Gr R6	\$8,711,388.38	\$3,304,612.39	\$5,406,775.99
RNPGX	American Funds New Perspective R6	\$1,905,304.31	\$8,123,219.40	-\$6,217,915.09
BAGIX	Baird Aggregate Bond Inst	\$6,739,601.36	\$9,083,085.76	-\$2,343,484.40
SCGCF 84M	Certificate Fund Post-2009	\$312,508.91	\$25,920,779.12	-\$25,608,270.21
DC-SF	Dodge & Cox Stock Fund	\$12,614,828.08	\$6,505,754.48	\$6,109,073.60
FIDCIT	Fidelity Diversified Int'l Commingled Tr	\$5,642,934.05	\$4,361,533.04	\$1,281,401.01
FIPBX	Fidelity Inflation-Prot Bd Idx Instl	\$2,611,190.27	\$65,488,477.34	-\$62,877,287.07
HFMVX	Hartford MidCap R6	\$10,856,101.25	\$4,397,792.30	\$6,458,308.95
SCHSER	Schwab SDB Securities Roth	\$91,400.00	\$330,168.33	-\$238,768.33
SCHMMF	Schwab SDB Sweep Program	\$115,178.10	\$533,737.27	-\$418,559.17
SCHMMR	Schwab SDB Sweep Program Roth	\$10,800,780.69	\$6,381,053.10	\$4,419,727.59
SCSVF	South Carolina Stable Value Fund	\$32,585,584.76	\$17,740,555.95	\$14,845,028.81
S2015W	SSgA Target Retirement 2015 NL Fund W	\$55,977.78	\$274,335.05	-\$218,357.27
S2020W	SSgA Target Retirement 2020 NL Fund W	\$663,705.57	\$2,998,586.12	-\$2,334,880.55
S2025W	SSgA Target Retirement 2025 NL Fund W	\$991,726.98	\$534,386.82	\$457,340.16
S2030W	SSgA Target Retirement 2030 NL Fund W	\$849,783.86	\$3,131,897.60	-\$2,282,113.74
S2035W	SSgA Target Retirement 2035 NL Fund W	\$408,576.96	\$373,745.20	\$34,831.76
S2040W	SSgA Target Retirement 2040 NL Fund W	\$390,194.52	\$1,162,163.69	-\$771,969.17
S2045W	SSgA Target Retirement 2045 NL Fund W	\$184,041.51	\$312,800.35	-\$128,758.84
S2050W	SSgA Target Retirement 2050 NL Fund W	\$22,727.18	\$168,685.97	-\$145,958.79
S2055W	SSgA Target Retirement 2055 NL Fund W	\$41,535.48	\$56,638.34	-\$15,102.86
S2060W	SSgA Target Retirement 2060 NL Fund W	\$180,342.66	\$150,392.63	\$29,950.03
SRINCW	SSgA Target Retirement Income NL Fund W	\$13,552,270.50	\$4,992,018.64	\$8,560,251.86
PRGFX	T. Rowe Price Growth Stock	\$4,143,792.15	\$7,260,076.61	-\$3,116,284.46
TRMIX	T. Rowe Price Mid-Cap Value I	\$5,199,310.86	\$5,776,293.55	-\$576,982.69
TISBX	TIAA-CREF Small-Cap Blend Idx Inst	\$4,126,537.05	\$4,076,317.40	\$50,219.65
VIIIX	Vanguard Institutional Index Instl PI	\$7,577,270.37	\$14,429,565.11	-\$6,852,294.74



Contributions - Combined





Contributions – Combined as of 12/31/2018

Total Accounts Receiving Contributions:

12/31/2017	41,192
3/31/2018	41,608
6/30/2018	41,789
9/30/2018	41,171
12/31/2018	39,893

Average Contributions per Account:

12/31/2017	\$1,531
3/31/2018	\$2,297
6/30/2018	\$1,486
9/30/2018	\$3,617
12/31/2018	\$1,139

Average Number of Investment Options per Account:

12/31/2017	5.5
3/31/2018	5.6
6/30/2018	5.6
9/30/2018	6.5
12/31/2018	6.1

Asset Class/Fund Name	7/1/2018 to 9/30/2018			10/1/2018 to 12/31/2018		
	Amount	Pct	Accts	Amount	Pct	Accts
Self-Directed						
Schw ab SDB Sw eep Program	27,007	0.0%	27	54,298	0.1%	30
Schw ab SDB Sw eep Program Roth	4,554	0.0%	2	3,251	0.0%	3
	31,560	0.0%		57,550	0.1%	
Asset Allocation						
SSgA Target Retirement 2015 NL Fund W	86,175	0.1%	72	65,727	0.1%	67
SSgA Target Retirement 2020 NL Fund W	2,811,774	1.9%	1,833	1,393,787	3.1%	1,749
SSgA Target Retirement 2025 NL Fund W	524,133	0.4%	428	450,525	1.0%	441
SSgA Target Retirement 2030 NL Fund W	2,240,031	1.5%	2,873	1,909,839	4.2%	2,821
SSgA Target Retirement 2035 NL Fund W	275,390	0.2%	409	340,542	0.7%	432
SSgA Target Retirement 2040 NL Fund W	1,073,907	0.7%	2,392	1,336,178	2.9%	2,379
SSgA Target Retirement 2045 NL Fund W	227,573	0.2%	392	312,999	0.7%	422
SSgA Target Retirement 2050 NL Fund W	461,997	0.3%	781	615,211	1.4%	776
SSgA Target Retirement 2055 NL Fund W	197,206	0.1%	284	140,131	0.3%	318
SSgA Target Retirement 2060 NL Fund W	72,205	0.0%	228	162,278	0.4%	258
SSgA Target Retirement Income NL Fund W	6,912,639	4.6%	4,198	1,747,333	3.8%	4,008
SSgA Target Retirement Income NL Fund K	2,044,547	1.4%	3,840	0	0.0%	0
SSgA Target Retirement 2015 NL Fund K	62,317	0.0%	38	0	0.0%	0
SSgA Target Retirement 2020 NL Fund K	1,696,527	1.1%	1,595	0	0.0%	0
SSgA Target Retirement 2025 NL Fund K	590,329	0.4%	285	0	0.0%	0
SSgA Target Retirement 2030 NL Fund K	1,414,914	1.0%	2,442	0	0.0%	0
SSgA Target Retirement 2035 NL Fund K	62,892	0.0%	272	0	0.0%	0
SSgA Target Retirement 2040 NL Fund K	262,878	0.2%	2,068	0	0.0%	0
SSgA Target Retirement 2045 NL Fund K	44,563	0.0%	279	0	0.0%	0
SSgA Target Retirement 2050 NL Fund K	126,026	0.1%	650	0	0.0%	0
SSgA Target Retirement 2055 NL Fund K	21,937	0.0%	208	0	0.0%	0
SSgA Target Retirement 2060 NL Fund K	17,470	0.0%	183	0	0.0%	0
	21,227,429	14.3%		8,474,548	18.7%	
International						
Fidelity Diversified Int'l Commingled Tr	3,472,833	2.3%	18,427	2,078,452	4.6%	18,655
Fidelity Diversified International Fund	1,533,226	1.0%	16,522	0	0.0%	0
American Funds EuroPacific Gr R6	5,425,149	3.6%	18,043	2,639,268	5.8%	17,857
American Funds New Perspective R6	3,435,209	2.3%	16,285	1,159,230	2.6%	16,272
	13,866,418	9.3%		5,876,949	12.9%	
Small-Cap						
TIAA-CREF Small-Cap Blend Idx Inst	1,541,351	1.0%	14,516	874,498	1.9%	14,757
AB Small Cap Grow th I	1,707,236	1.1%	2,942	706,781	1.6%	2,879
American Beacon Small Cp Val Inst	1,506,211	1.0%	15,741	530,632	1.2%	11,955
	4,754,798	3.2%		2,111,910	4.6%	
Mid-Cap						
T. Rowe Price Mid-Cap Value I	7,348,298	4.9%	19,977	2,905,797	6.4%	19,755
Hartford MidCap R6	5,246,229	3.5%	18,427	1,909,449	4.2%	18,334
	12,594,527	8.5%		4,815,246	10.6%	
Large-Cap						
Dodge & Cox Stock Fund	5,198,421	3.5%	18,044	2,197,503	4.8%	19,420
T. Rowe Price Growth Stock	6,563,748	4.4%	6,473	1,996,943	4.4%	6,148
Vanguard Institutional Index Instl Pl	17,824,666	12.0%	22,892	6,632,287	14.6%	22,513
	29,586,835	19.9%		10,826,733	23.8%	
Balanced						
PIMCO All Asset Instl	46,335	0.0%	474	0	0.0%	0
	46,335	0.0%		0	0.0%	
Bond						
Baird Aggregate Bond Inst	8,374,202	5.6%	17,722	2,299,667	5.1%	16,410
Fidelity Inflation Protected Bond Index	0	0.0%	0	658,346	1.4%	11,054
Fidelity Inflation-Prot Bd Idx Instl	3,955,693	2.7%	11,296	418,605	0.9%	10,803
	12,329,895	8.3%		3,376,618	7.4%	
Fixed						
South Carolina Stable Value Fund	54,477,605	36.6%	23,460	9,889,011	21.8%	23,051
	54,477,605	36.6%		9,889,011	21.8%	
	148,915,403	100.0%		45,428,564	100.0%	



Contributions – 401(k) Plan

Contributing Participants:

12/31/2017	32,442
3/31/2018	32,710
6/30/2018	32,805
9/30/2018	32,268
12/31/2018	31,175

Average

Contributions per Participant:

12/31/2017	\$1,622
3/31/2018	\$2,580
6/30/2018	\$1,550
9/30/2018	\$4,254
12/31/2018	\$1,108

Average Number of Investment Options per Participant:

12/31/2017	5.4
3/31/2018	5.5
6/30/2018	5.6
9/30/2018	6.4
12/31/2018	6.0

Asset Class/Fund Name	7/1/2018 to 9/30/2018			10/1/2018 to 12/31/2018		
	Amount	Pct	Accts	Amount	Pct	Accts
Self-Directed						
Schw ab SDB Sw eep Program	16,977	0.0%	17	34,428	0.1%	19
Schw ab SDB Sw eep Program Roth	4,554	0.0%	2	3,077	0.0%	2
	21,531	0.0%		37,506	0.1%	
Asset Allocation						
SSGa Target Retirement 2015 NL Fund W	65,818	0.0%	52	40,594	0.1%	48
SSGa Target Retirement 2020 NL Fund W	2,436,950	1.8%	1,438	951,467	2.8%	1,368
SSGa Target Retirement 2025 NL Fund W	432,011	0.3%	322	311,107	0.9%	330
SSGa Target Retirement 2030 NL Fund W	1,812,129	1.3%	2,200	1,389,327	4.0%	2,154
SSGa Target Retirement 2035 NL Fund W	202,268	0.1%	294	223,847	0.6%	307
SSGa Target Retirement 2040 NL Fund W	801,394	0.6%	1,791	951,875	2.8%	1,776
SSGa Target Retirement 2045 NL Fund W	171,160	0.1%	288	213,960	0.6%	300
SSGa Target Retirement 2050 NL Fund W	329,100	0.2%	570	422,096	1.2%	558
SSGa Target Retirement 2055 NL Fund W	184,236	0.1%	223	106,602	0.3%	241
SSGa Target Retirement 2060 NL Fund W	50,063	0.0%	182	137,071	0.4%	208
SSGa Target Retirement Income NL Fund W	6,619,884	4.8%	3,455	1,400,777	4.1%	3,289
SSGa Target Retirement Income NL Fund K	1,923,383	1.4%	3,140	0	0.0%	0
SSGa Target Retirement 2015 NL Fund K	37,211	0.0%	26	0	0.0%	0
SSGa Target Retirement 2020 NL Fund K	1,558,144	1.1%	1,246	0	0.0%	0
SSGa Target Retirement 2025 NL Fund K	536,319	0.4%	218	0	0.0%	0
SSGa Target Retirement 2030 NL Fund K	1,249,846	0.9%	1,888	0	0.0%	0
SSGa Target Retirement 2035 NL Fund K	42,588	0.0%	202	0	0.0%	0
SSGa Target Retirement 2040 NL Fund K	181,905	0.1%	1,548	0	0.0%	0
SSGa Target Retirement 2045 NL Fund K	33,459	0.0%	206	0	0.0%	0
SSGa Target Retirement 2050 NL Fund K	95,231	0.1%	479	0	0.0%	0
SSGa Target Retirement 2055 NL Fund K	18,906	0.0%	163	0	0.0%	0
SSGa Target Retirement 2060 NL Fund K	15,095	0.0%	150	0	0.0%	0
	18,797,101	13.7%		6,148,725	17.8%	
International						
Fidelity Diversified Int'l Commingled Tr	3,097,856	2.3%	14,303	1,637,951	4.7%	14,444
Fidelity Diversified International Fund	1,396,769	1.0%	12,793	0	0.0%	0
American Funds EuroPacific Gr R6	4,851,413	3.5%	13,883	2,037,476	5.9%	13,706
American Funds New Perspective R6	3,087,039	2.2%	12,448	870,867	2.5%	12,393
	12,433,077	9.1%		4,546,294	13.2%	
Small-Cap						
TIAA-CREF Small-Cap Blend Idx Inst	1,265,319	0.9%	10,941	585,449	1.7%	11,104
AB Small Cap Growth I	1,515,451	1.1%	2,282	528,729	1.5%	2,228
American Beacon Small Cp Val Inst	1,323,973	1.0%	12,064	394,424	1.1%	8,878
	4,104,744	3.0%		1,508,602	4.4%	
Mid-Cap						
T. Row e Price Mid-Cap Value I	6,652,594	4.8%	15,351	2,207,041	6.4%	15,121
Hartford MidCap R6	4,842,057	3.5%	14,275	1,511,119	4.4%	14,132
	11,494,651	8.4%		3,718,161	10.8%	
Large-Cap						
Dodge & Cox Stock Fund	4,676,498	3.4%	13,842	1,658,491	4.8%	14,963
T. Row e Price Growth Stock	6,082,255	4.4%	5,295	1,542,874	4.5%	5,007
Vanguard Institutional Index Instl Pl	16,304,652	11.9%	18,030	4,968,441	14.4%	17,635
	27,063,406	19.7%		8,169,805	23.7%	
Balanced						
PIMCO All Asset Instl	36,883	0.0%	349	0	0.0%	0
	36,883	0.0%		0	0.0%	
Bond						
Baird Aggregate Bond Inst	7,703,781	5.6%	13,646	1,742,607	5.0%	12,663
Fidelity Inflation Protected Bond Index	0	0.0%	0	509,776	1.5%	8,613
Fidelity Inflation-Prot Bd Idx Instl	3,670,199	2.7%	8,817	326,056	0.9%	8,406
	11,373,981	8.3%		2,578,438	7.5%	
Fixed						
South Carolina Stable Value Fund	51,933,770	37.8%	18,392	7,821,796	22.7%	17,940
	51,933,770	37.8%		7,821,796	22.7%	
	137,259,143	100.0%		34,529,328	100.0%	



Contributions – 457 Plan

Contributing Participants:

12/31/2017	8,750
3/31/2018	8,898
6/30/2018	8,984
9/30/2018	8,903
12/31/2018	8,718

Average

Contribution per Participant:

12/31/2017	\$1,195
3/31/2018	\$1,256
6/30/2018	\$1,253
9/30/2018	\$1,309
12/31/2018	\$1,250

Average Number of Investment Options per Participant:

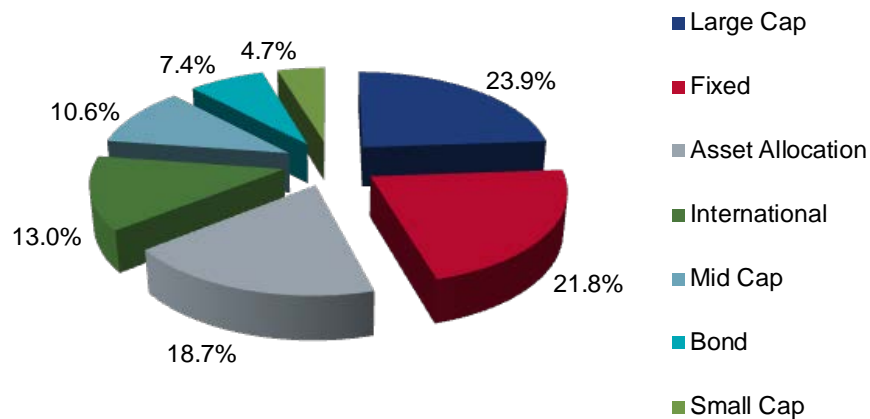
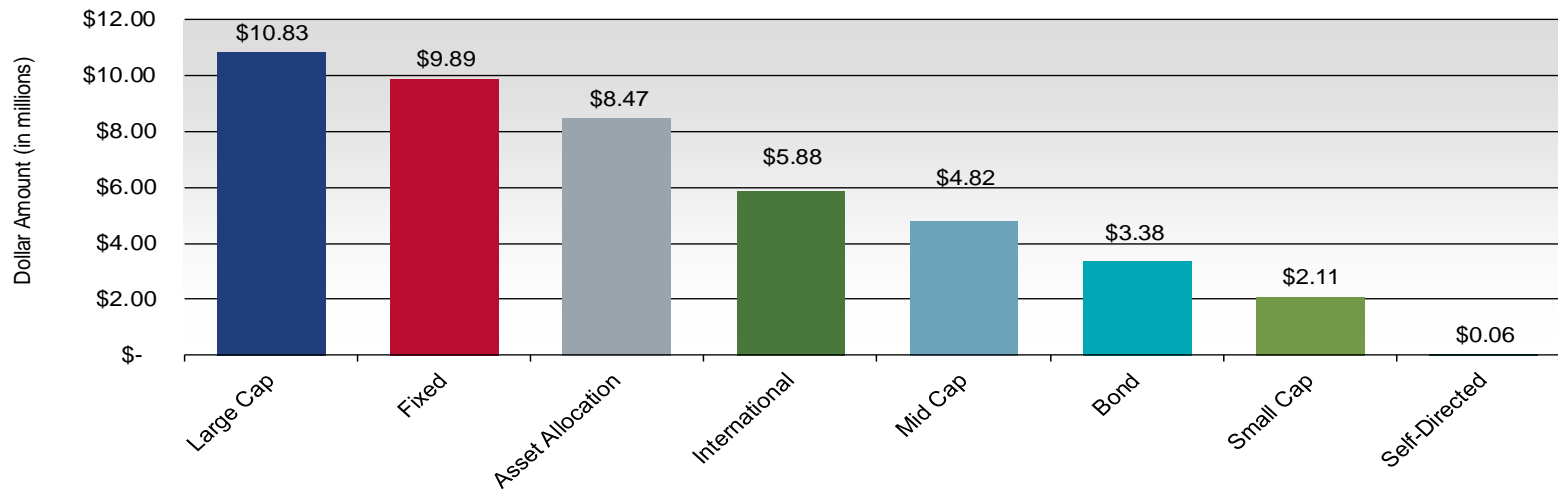
12/31/2017	5.8
3/31/2018	5.9
6/30/2018	6.0
9/30/2018	6.8
12/31/2018	6.4

Asset Class/Fund Name	7/1/2018 to 9/30/2018			10/1/2018 to 12/31/2018		
	Amount	Pct	Accts	Amount	Pct	Accts
Self-Directed						
Schw ab SDB Sw eep Program	10,030	0.1%	10	19,870	0.2%	11
Schw ab SDB Sw eep Program Roth	0	0.0%	-	174	0.0%	1
	10,030	0.1%		20,044	0.2%	
Asset Allocation						
SSgA Target Retirement 2015 NL Fund W	20,356	0.2%	20	25,133	0.2%	19
SSgA Target Retirement 2020 NL Fund W	374,823	3.2%	395	442,320	4.1%	381
SSgA Target Retirement 2025 NL Fund W	92,122	0.8%	106	139,418	1.3%	111
SSgA Target Retirement 2030 NL Fund W	427,902	3.7%	673	520,511	4.8%	667
SSgA Target Retirement 2035 NL Fund W	73,122	0.6%	115	116,694	1.1%	125
SSgA Target Retirement 2040 NL Fund W	272,513	2.3%	601	384,303	3.5%	603
SSgA Target Retirement 2045 NL Fund W	56,413	0.5%	104	99,039	0.9%	122
SSgA Target Retirement 2050 NL Fund W	132,897	1.1%	211	193,114	1.8%	218
SSgA Target Retirement 2055 NL Fund W	12,970	0.1%	61	33,528	0.3%	77
SSgA Target Retirement 2060 NL Fund W	22,142	0.2%	46	25,207	0.2%	50
SSgA Target Retirement Income NL Fund W	292,755	2.5%	743	346,556	3.2%	719
SSgA Target Retirement Income NL Fund K	121,165	1.0%	700	0	0.0%	0
SSgA Target Retirement 2015 NL Fund K	25,106	0.2%	12	0	0.0%	0
SSgA Target Retirement 2020 NL Fund K	138,383	1.2%	349	0	0.0%	0
SSgA Target Retirement 2025 NL Fund K	54,010	0.5%	67	0	0.0%	0
SSgA Target Retirement 2030 NL Fund K	165,068	1.4%	554	0	0.0%	0
SSgA Target Retirement 2035 NL Fund K	20,304	0.2%	70	0	0.0%	0
SSgA Target Retirement 2040 NL Fund K	80,973	0.7%	520	0	0.0%	0
SSgA Target Retirement 2045 NL Fund K	11,104	0.1%	73	0	0.0%	0
SSgA Target Retirement 2050 NL Fund K	30,795	0.3%	171	0	0.0%	0
SSgA Target Retirement 2055 NL Fund K	3,031	0.0%	45	0	0.0%	0
SSgA Target Retirement 2060 NL Fund K	2,375	0.0%	33	0	0.0%	0
	2,430,328	20.8%		2,325,823	21.3%	
International						
Fidelity Diversified Int'l Commingled Tr	374,977	3.2%	4,124	440,500	4.0%	4,211
Fidelity Diversified International Fund	136,457	1.2%	3,729	0	0.0%	0
American Funds EuroPacific Gr R6	573,737	4.9%	4,160	601,792	5.5%	4,151
American Funds New Perspective R6	348,170	3.0%	3,837	288,363	2.6%	3,879
	1,433,340	12.3%		1,330,655	12.2%	
Small-Cap						
TIAA-CREF Small-Cap Blend Idx Inst	276,032	2.4%	3,575	289,048	2.7%	3,653
AB Small Cap Grow th I	191,785	1.6%	660	178,052	1.6%	651
American Beacon Small Cp Val Inst	182,237	1.6%	3,677	136,207	1.2%	3,077
	650,054	5.6%		603,307	5.5%	
Mid-Cap						
T. Row e Price Mid-Cap Value I	695,704	6.0%	4,626	698,756	6.4%	4,634
Hartford MidCap R6	404,172	3.5%	4,152	398,329	3.7%	4,202
	1,099,877	9.4%		1,097,085	10.1%	
Large-Cap						
Dodge & Cox Stock Fund	521,923	4.5%	4,202	539,012	4.9%	4,457
T. Row e Price Grow th Stock	481,492	4.1%	1,178	454,069	4.2%	1,141
Vanguard Institutional Index Instl Pl	1,520,014	13.0%	4,862	1,663,846	15.3%	4,878
	2,523,429	21.6%		2,656,927	24.4%	
Balanced						
PIMCO All Asset Instl	9,452	0.1%	125	0	0.0%	0
	9,452	0.1%		0	0.0%	
Bond						
Baird Aggregate Bond Inst	670,421	5.8%	4,076	557,060	5.1%	3,747
Fidelity Inflation Protected Bond Index	0	0.0%	0	148,570	1.4%	2,441
Fidelity Inflation-Prot Bd Idx Instl	285,494	2.4%	2,479	92,549	0.8%	2,397
	955,915	8.2%		798,180	7.3%	
Fixed						
South Carolina Stable Value Fund	2,543,835	21.8%	5,068	2,067,215	19.0%	5,111
	2,543,835	21.8%		2,067,215	19.0%	
	11,656,260	100.0%		10,899,237	100.0%	



Contributions by Asset Class

Combined as of 12/31/2018





After-Tax Roth Contributions

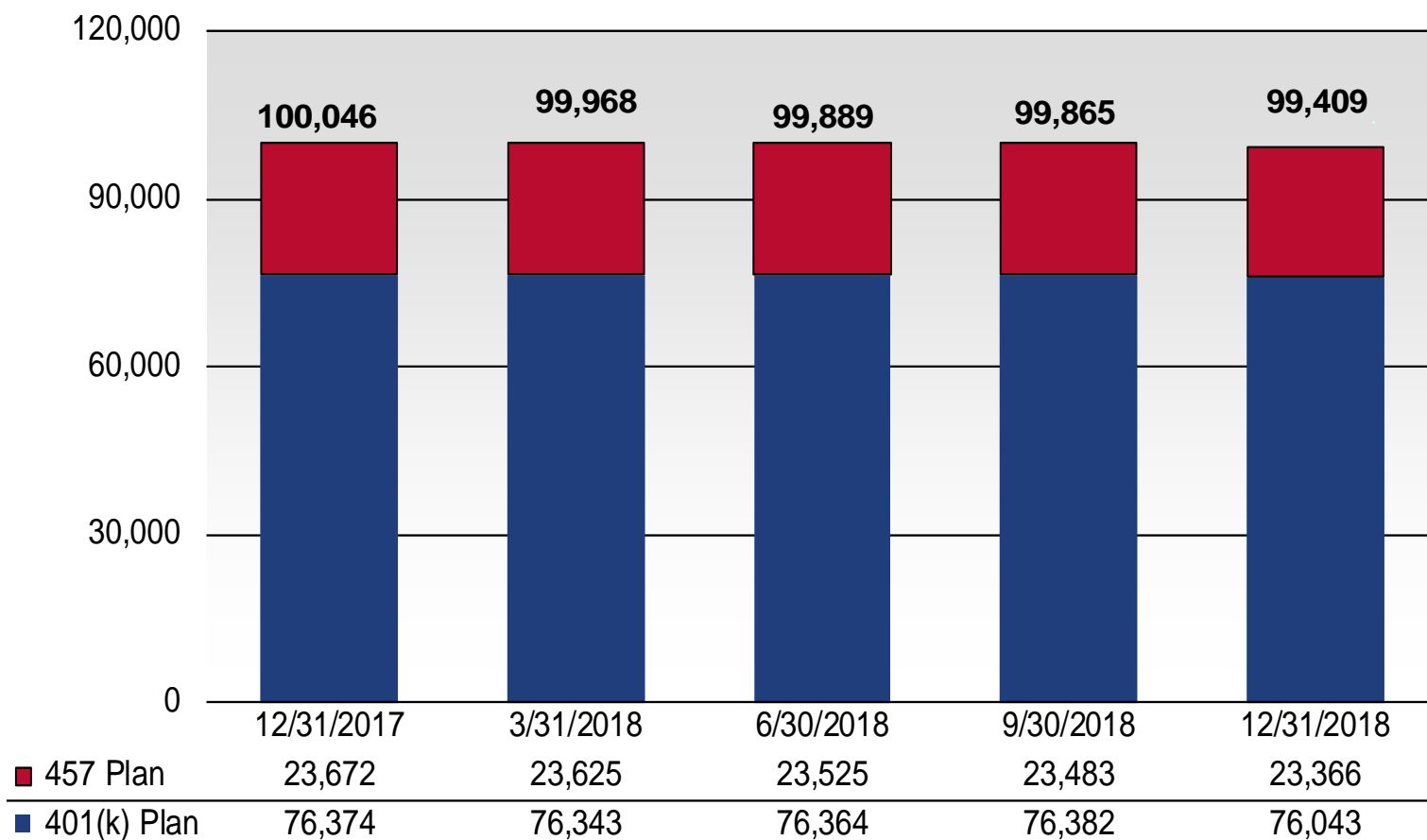
(October 1, 2018 through December 31, 2018)

401(k) Plan	
Number of Participants Contributing	1,786
Total Amount Contributed	\$2,583,159.35
Average Contribution Amount (quarterly)	\$1,446.34

457 Plan	
Number of Participants Contributing	1,055
Total Amount Contributed	\$959,588.70
Average Contribution Amount (quarterly)	\$909.56



Participation

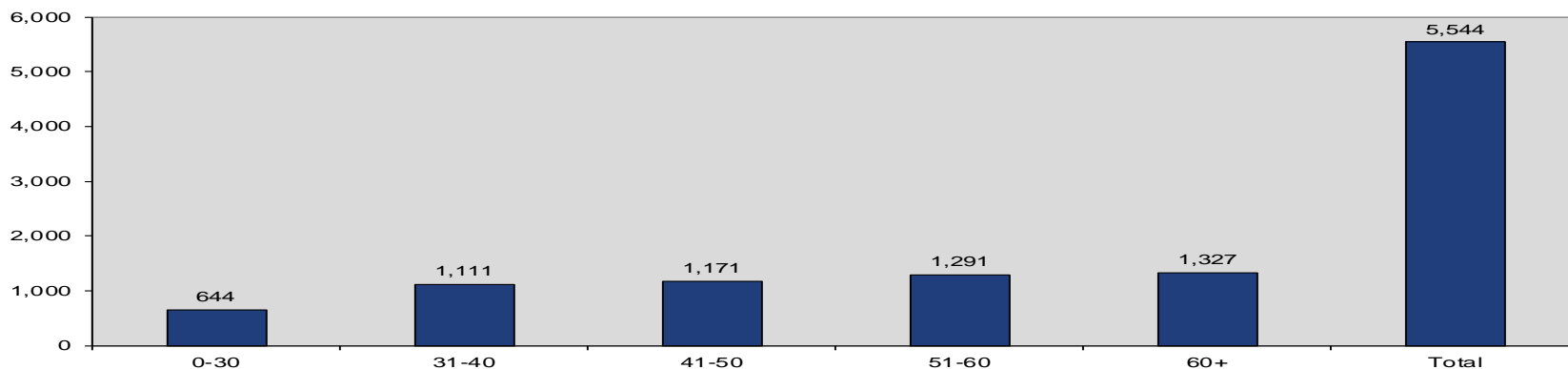




Participants 100% Invested in One Fund by age range 401(k) Plan

Investment Name	Asset Class	0-30	31-40	41-50	51-60	60+	Total
AB Small Cap Growth I	Small Cap	2	5	11	14	14	46
American Beacon Small Cp Val Inst	Small Cap	0	2	4	7	1	14
American Funds EuroPacific Gr R6	International	0	5	9	16	10	40
American Funds New Perspective R6	International	0	1	4	3	1	9
Baird Aggregate Bond Inst	Bond	1	10	25	28	64	128
Certificate Fund Post-2009	Fixed	1	18	31	38	119	207
Dodge & Cox Stock Fund	Large Cap	4	20	55	84	94	257
Fidelity Diversified Int'l Commingled Tr	Other	1	11	39	42	45	138
Fidelity Inflation Protected Bond Index	Bond	1	0	1	7	3	12
Hartford MidCap R6	Mid Cap	2	4	36	27	56	125
Schwab SDB Sweep Program	Brokerage	0	0	0	0	1	1
South Carolina Stable Value Fund	Fixed	144	628	2,633	4,633	7,945	15,983
SSgA Target Retirement 2015 NL Fund W	Asset Allocation	0	0	0	1	15	16
SSgA Target Retirement 2020 NL Fund W	Asset Allocation	0	7	39	264	337	647
SSgA Target Retirement 2025 NL Fund W	Asset Allocation	2	1	14	120	30	167
SSgA Target Retirement 2030 NL Fund W	Asset Allocation	7	93	344	481	35	960
SSgA Target Retirement 2035 NL Fund W	Asset Allocation	0	11	136	18	2	167
SSgA Target Retirement 2040 NL Fund W	Asset Allocation	46	403	424	42	17	932
SSgA Target Retirement 2045 NL Fund W	Asset Allocation	16	164	20	2	2	204
SSgA Target Retirement 2050 NL Fund W	Asset Allocation	190	308	7	9	1	515
SSgA Target Retirement 2055 NL Fund W	Asset Allocation	182	10	0	1	0	193
SSgA Target Retirement 2060 NL Fund W	Asset Allocation	153	9	2	1	1	166
SSgA Target Retirement Income NL Fund W	Asset Allocation	48	105	185	352	887	1,577
T. Rowe Price Growth Stock	Large Cap	13	27	135	154	135	464
T. Rowe Price Mid-Cap Value I	Mid Cap	0	20	34	36	53	143
TIAA-CREF Small-Cap Blend Idx Inst	Small Cap	2	1	6	6	4	19
Vanguard Institutional Index Instl PI	Large Cap	31	113	434	554	573	1,705
All Investment Options	All Asset Classes	846	1,976	4,628	6,940	10,445	24,835

Total Participants Invested 100% in Target Date Funds

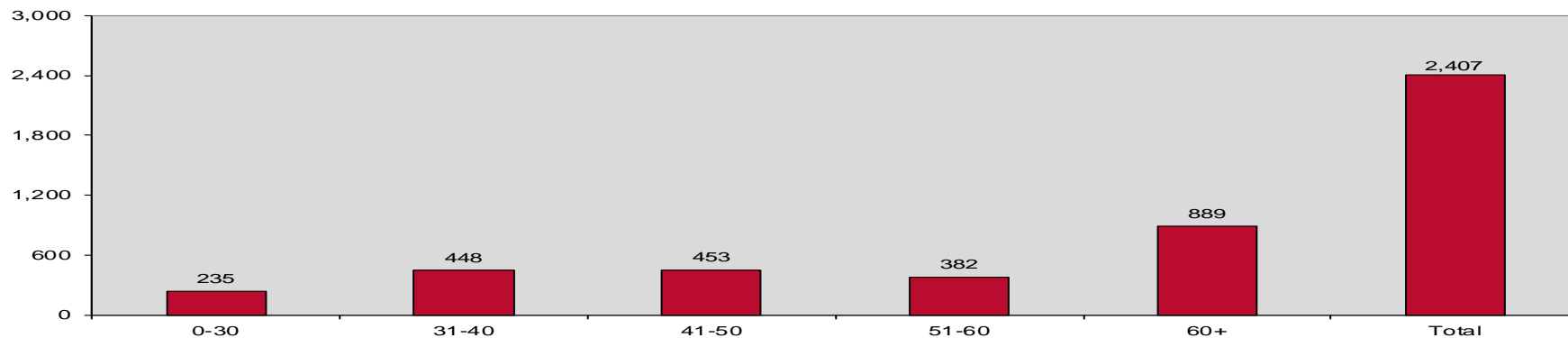




Participants 100% Invested in One Fund by age range 457 Plan

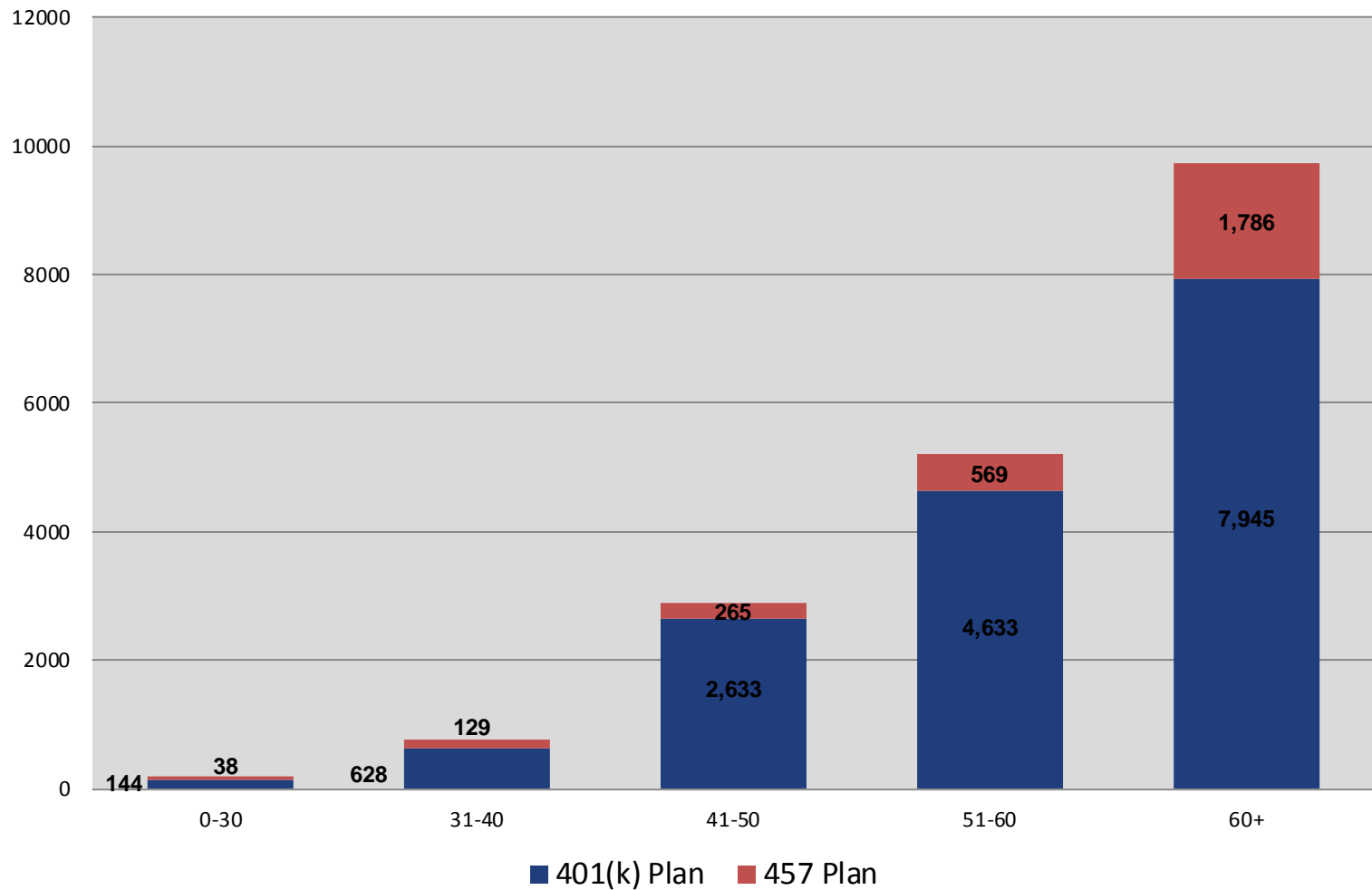
Investment Name	Asset Class	0-30	31-40	41-50	51-60	60+	Total
SSgA Target Retirement 2015 NL Fund W	Asset Allocation	0	0	0	0	8	8
AB Small Cap Growth I	Small Cap	0	0	2	5	13	20
SSgA Target Retirement 2025 NL Fund W	Asset Allocation	0	0	7	34	4	45
American Beacon Small Cp Val Inst	Small Cap	0	1	1	2	2	6
TIAA-CREF Small-Cap Blend Idx Inst	Small Cap	0	1	3	2	4	10
Fidelity Inflation Protected Bond Index	Bond	0	2	4	2	2	10
Baird Aggregate Bond Inst	Bond	0	2	15	6	21	44
Hartford MidCap R6	Mid Cap	0	3	9	8	21	41
American Funds EuroPacific Gr R6	International	0	4	7	3	4	18
Fidelity Diversified Int'l Commingled Tr	Other	0	3	10	18	11	42
Certificate Fund Post-2009	Fixed	0	4	5	13	39	61
SSgA Target Retirement 2020 NL Fund W	Asset Allocation	0	5	38	86	98	227
Dodge & Cox Stock Fund	Large Cap	0	8	15	26	37	86
American Funds New Perspective R6	International	0	1	1	0	0	2
SSgA Target Retirement 2035 NL Fund W	Asset Allocation	1	10	40	8	2	61
T. Rowe Price Mid-Cap Value I	Mid Cap	3	4	13	16	21	57
T. Rowe Price Growth Stock	Large Cap	3	4	24	28	35	94
SSgA Target Retirement 2030 NL Fund W	Asset Allocation	4	68	163	137	8	380
Vanguard Institutional Index Instl PI	Large Cap	10	43	85	107	137	382
SSgA Target Retirement Income NL Fund W	Asset Allocation	16	22	54	95	761	948
SSgA Target Retirement 2045 NL Fund W	Asset Allocation	30	52	3	1	2	88
SSgA Target Retirement 2060 NL Fund W	Asset Allocation	34	6	0	0	0	40
South Carolina Stable Value Fund	Fixed	38	129	265	569	1,786	2,787
SSgA Target Retirement 2050 NL Fund W	Asset Allocation	43	110	4	5	1	163
SSgA Target Retirement 2055 NL Fund W	Asset Allocation	58	3	0	0	0	61
SSgA Target Retirement 2040 NL Fund W	Asset Allocation	49	172	144	16	5	386
All Investment Options	All Asset Classes	289	657	912	1,187	3,022	6,067

Total Participants Invested 100% in Target Date Funds





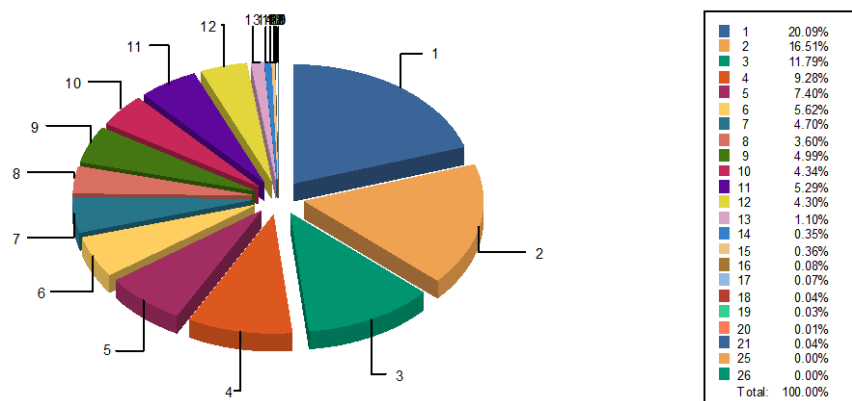
Participants 100% in Stable Value





Diversification by Number of Investments – 401(k) Plan

Diversification by Number of Investments

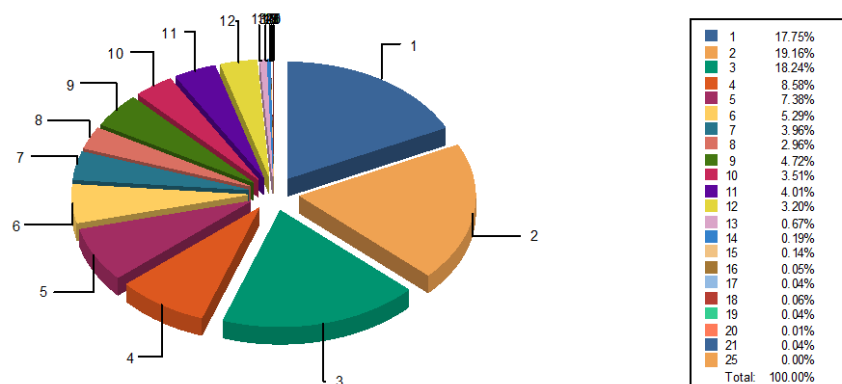


Category	Value	Percent of Assets	Participants With Balances
1 Investment	\$679,693,898.95	21.09%	24,872
2 Investments	\$527,810,531.90	16.37%	11,568
3 Investments	\$387,098,557.49	12.01%	6,825
4 Investments	\$288,765,319.66	8.96%	4,901
5 Investments	\$228,701,230.88	7.09%	3,388
6 Investments	\$177,053,051.16	5.49%	2,296
7 Investments	\$142,909,872.85	4.43%	1,591
8 Investments	\$107,512,148.03	3.34%	1,141
9 Investments	\$111,881,026.40	3.47%	1,323
10 Investments	\$167,356,340.15	5.19%	3,235
11 Investments	\$214,479,198.11	6.65%	6,914
12 Investments	\$128,593,356.33	3.99%	6,044
13 Investments	\$31,761,427.31	0.99%	625
14 Investments	\$9,599,418.60	0.30%	125
15 Investments	\$11,907,206.02	0.37%	127
16 Investments	\$2,371,013.31	0.07%	50
17 Investments	\$2,203,921.63	0.07%	17
18 Investments	\$1,135,132.82	0.04%	15
19 Investments	\$1,248,791.82	0.04%	19
20 Investments	\$204,817.72	0.01%	12
21 Investments	\$1,090,404.62	0.03%	5
25 Investments	\$91,393.02	0.00%	9
26 Investments	\$5,794.85	0.00%	1
Total Summary	\$3,223,473,853.63	100.00%	75,103
Average Number of Investments per Participant: 4.61			



Diversification by Number of Investments – 457 Plan

Diversification by Number of Investments



Category	Value	Percent of Assets	Participants With Balances
1 Investment	\$176,354,371.73	18.79%	6,088
2 Investments	\$179,716,879.29	19.14%	4,193
3 Investments	\$169,150,750.80	18.02%	3,071
4 Investments	\$81,564,772.01	8.69%	1,397
5 Investments	\$65,849,918.82	7.01%	1,022
6 Investments	\$46,773,809.50	4.98%	643
7 Investments	\$37,111,031.98	3.95%	490
8 Investments	\$25,406,316.08	2.71%	341
9 Investments	\$31,011,733.63	3.30%	394
10 Investments	\$39,917,782.05	4.25%	1,013
11 Investments	\$48,519,678.62	5.17%	2,136
12 Investments	\$26,954,133.08	2.87%	1,998
13 Investments	\$5,249,050.48	0.56%	147
14 Investments	\$1,692,232.96	0.18%	30
15 Investments	\$1,292,584.86	0.14%	21
16 Investments	\$467,819.35	0.05%	10
17 Investments	\$304,088.44	0.03%	7
18 Investments	\$632,886.57	0.07%	5
19 Investments	\$340,532.06	0.04%	7
20 Investments	\$107,165.45	0.01%	3
21 Investments	\$364,701.43	0.04%	2
25 Investments	\$4,808.13	0.00%	3
Total Summary	\$938,787,047.32	100.00%	23,021
Average Number of Investments per Participant: 4.73			



Quarterly Distribution – 401(k) & 457 Plans

401(k) Plan						
Distribution Type	Distributed Assets	Percentage of Assets	Participants with Distributions	Percentage of Participants	Distribution Count	Percentage of Distributions
AGE 59 1/2	\$ 6,722,096	9.01%	429	4.99%	643	5.78%
BENEFICIARY PAYMENT	\$ 594,291	0.80%	175	2.04%	275	2.47%
DEATH	\$ 4,290,198	5.75%	116	1.35%	154	1.38%
DEFINED BENEFIT SERVICE CREDITS	\$ 1,361,803	1.82%	43	0.50%	43	0.39%
DISABILITY	\$ 4,500	0.01%	1	0.01%	3	0.03%
FINANCIAL HARDSHIP/UNFORESEEABLE EMERGENCY	\$ 272,829	0.37%	90	1.05%	100	0.90%
IN PLAN ROTH TRANSFER	\$ 267,652	0.36%	4	0.05%	4	0.04%
IN SERVICE WITHDRAWAL	\$ 731,008	0.98%	33	0.38%	40	0.36%
LOAN	\$ 3,550,040	4.76%	331	3.85%	336	3.02%
MINIMUM REQUIRED DISTRIBUTION	\$ 14,988,321	20.08%	5,407	62.89%	5,914	53.15%
QUALIFIED DOMESTIC RELATIONS ORDER	\$ 194,357	0.26%	11	0.13%	18	0.16%
RETIREMENT	\$ 20,525,692	27.50%	1,195	13.90%	2,589	23.27%
SEVERANCE OF EMPLOYMENT	\$ 21,098,238	28.26%	754	8.77%	1,000	8.99%
IN PLAN ROTH ROLLOVER IN SERVICE	\$ 30,000	0.04%	1	0.01%	1	0.01%
IN YEAR EXCESS DEFERRAL OF PRINCIPAL AND INTEREST AMOUNT	\$ 14,943	0.02%	8	0.09%	8	0.07%
Total	\$ 74,645,967	100.00%	8,598	100.00%	11,128	100.00%

457 Plan						
Distribution Type	Distributed Assets	Percentage of Assets	Participants with Distributions	Percentage of Participants	Distribution Count	Percentage of Distributions
AGE 70 1/2 INSERVICE WD; 457; NOT MIN DISB	\$ 192,660	0.71%	7	0.15%	17	0.29%
BENEFICIARY PAYMENT	\$ 1,188,303	4.39%	278	6.06%	387	6.55%
DEATH	\$ 1,821,900	6.73%	88	1.92%	122	2.07%
DEFINED BENEFIT SERVICE CREDITS	\$ 240,090	0.89%	9	0.20%	9	0.15%
FINANCIAL HARDSHIP/UNFORESEEABLE EMERGENCY	\$ 53,272	0.20%	19	0.41%	23	0.39%
LOAN	\$ 400,057	1.48%	45	0.98%	45	0.76%
MINIMUM REQUIRED DISTRIBUTION	\$ 9,617,343	35.51%	3,384	73.77%	3,721	62.99%
IN PLAN ROTH TRANSFER	\$ 7,310	0.03%	2	0.04%	3	0.05%
IN YEAR EXCESS DEFERRAL OF PRINCIPAL AND INTEREST AMOUNT	\$ 8,034	0.03%	4	0.09%	4	0.07%
QUALIFIED DOMESTIC RELATIONS ORDER	\$ 18,750	0.07%	1	0.02%	1	0.02%
RETIREMENT	\$ 10,047,238	37.10%	574	12.51%	1,366	23.13%
SEVERANCE OF EMPLOYMENT	\$ 3,487,271	12.88%	176	3.84%	209	3.54%
Total	\$ 27,082,230	100.00%	4,587	100.00%	5,907	100.00%

Grand Total	\$ 101,728,197	13,185	17,035
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Benefit Withdrawals – Combined

Full Withdrawals

Benefit Payment
Death
Minimum Distribution
QDRO
Retirement
Separation of Service
Total Full Withdrawals:

Partial Withdrawals

Age 59½
Benefit Payment
70 ½ In-Service
Death
Excess Deferral - Interest
Excess Deferral - Principal
In Plan Roth Transfer
Hardship
In Service
Loan
Minimum Distribution
QDRO
Retirement
Separation of Service
In Plan Roth Ins
Service Credit
Total Partial Withdrawals:

Periodic Payments

Age 59½
Benefit Payment
Disability
Minimum Distribution
QDRO
Retirement
70½ In-Service
Death
Total Periodic Payments:

7/1/2018 to 9/30/2018			10/1/2018 to 12/31/2018		
Amount	Pct	Count	Amount	Pct	Count
2,246	0.0%	3	6,586	0.0%	3
4,179,024	3.9%	147	5,401,298	5.3%	163
11,841	0.0%	1	0	0.0%	0
95,846	0.1%	2	161,516	0.2%	5
28,144,117	26.4%	481	21,571,327	21.2%	380
38,330,891	35.9%	896	18,723,133	18.4%	570
70,763,965	66.3%	1,530	45,863,860	45.1%	1,121
7,084,362	6.6%	395	6,564,482	6.5%	372
11,655	0.0%	4	5,823	0.0%	1
29,323	0.0%	4	177,420	0.2%	3
766,337	0.7%	39	736,292	0.7%	91
213	0.0%	1	0	0.0%	0
9,723	0.0%	1	0	0.0%	0
23,653	0.0%	2	274,962	0.3%	6
386,618	0.4%	131	326,101	0.3%	109
484,477	0.5%	35	731,008	0.7%	38
4,131,937	3.9%	430	3,950,097	3.9%	381
649,089	0.6%	127	14,757,378	14.5%	6,359
34,461	0.0%	4	32,563	0.0%	2
6,187,205	5.8%	442	5,483,424	5.4%	473
8,857,511	8.3%	558	5,862,376	5.8%	431
0	0.0%	0	30,000	0.0%	1
1,634,320	1.5%	47	1,601,893	1.6%	52
30,290,885	28.4%	2,220	40,556,796	39.9%	8,331
153,472	0.1%	57	157,614	0.2%	57
553,469	0.5%	173	1,770,185	1.7%	450
4,500	0.0%	1	4,500	0.0%	1
2,386,434	2.2%	918	9,797,882	9.6%	2,446
8,725	0.0%	3	19,028	0.0%	5
2,485,397	2.3%	1,012	3,510,721	3.5%	1,324
15,240	0.0%	4	15,240	0.0%	4
496	0.0%	1	11,833	0.0%	7
5,607,733	5.3%	2,169	15,287,003	15.0%	4,294
106,662,583	100.0%	5,919	101,707,658	100.0%	13,746



Benefit Withdrawals – 401(k) Plan

Full Withdrawals

Benefit Payment

Death

QDRO

Retirement

Separation of Service

Total Full Withdrawals:

Partial Withdrawals

Age 59½

Benefit Payment

Death

Excess Deferral - In Year

In Plan Roth Transfer

Hardship

In Service

Loan

Minimum Distribution

QDRO

Retirement

Separation of Service

In Plan Roth Ins

Service Credit

Total Partial Withdrawals:

Periodic Payments

Age 59½

Benefit Payment

Disability

Minimum Distribution

QDRO

Retirement

Death

Total Periodic Payments:

7/1/2018 to 9/30/2018			10/1/2018 to 12/31/2018		
Amount	Pct	Count	Amount	Pct	Count
1,757	0.0%	2	2,480	0.0%	1
2,425,860	2.8%	75	3,760,536	5.0%	94
95,846	0.1%	2	161,516	0.2%	5
20,910,903	24.2%	344	14,259,423	19.1%	268
32,101,611	37.2%	701	15,840,260	21.2%	444
55,535,976	64.4%	1,124	34,024,215	45.6%	812
Total Full Withdrawals:					
7,084,362	8.2%	395	6,564,482	8.8%	372
6,030	0.0%	1	5,823	0.0%	1
577,466	0.7%	20	564,900	0.8%	47
0	0.0%	0	14,943	0.0%	8
23,653	0.0%	2	267,652	0.4%	4
339,957	0.4%	112	272,829	0.4%	90
484,477	0.6%	35	731,008	1.0%	38
3,743,200	4.3%	373	3,550,040	4.8%	336
487,974	0.6%	83	9,161,180	12.3%	4,017
24,461	0.0%	3	13,813	0.0%	1
4,905,419	5.7%	366	4,490,239	6.0%	378
8,024,872	9.3%	486	5,257,978	7.0%	364
0	0.0%	0	30,000	0.0%	1
1,460,517	1.7%	41	1,361,803	1.8%	43
27,162,389	31.5%	1,917	32,286,687	43.2%	5,700
Total Partial Withdrawals:					
153,472	0.2%	57	157,614	0.2%	57
221,849	0.3%	72	585,988	0.8%	174
4,500	0.0%	1	4,500	0.0%	1
1,547,410	1.8%	537	5,804,368	7.8%	1,400
8,725	0.0%	3	19,028	0.0%	5
1,641,183	1.9%	644	1,768,602	2.4%	708
0	0.0%	0	2,057	0.0%	3
3,577,139	4.1%	1,314	8,342,157	11.2%	2,348
Total Periodic Payments:					
86,275,504	100.0%	4,355	74,653,059	100.0%	8,860



Benefit Withdrawals – 457 Plan

Full Withdrawals

	7/1/2018 to 9/30/2018			10/1/2018 to 12/31/2018		
	Amount	Pct	Count	Amount	Pct	Count
Benefit Payment	490	0.0%	1	4,106	0.0%	2
Death	1,753,164	8.6%	72	1,640,762	6.1%	69
Minimum Distribution	11,841	0.1%	1	0	0.0%	0
Retirement	7,233,214	35.5%	137	7,311,904	27.0%	112
Separation of Service	6,229,281	30.6%	195	2,882,873	10.7%	126
Total Full Withdrawals:	15,227,989	74.7%	406	11,839,645	43.8%	309

Partial Withdrawals

Benefit Payment	5,625	0.0%	3	0	0.0%	0
70 ½ In-Service	29,323	0.1%	4	177,420	0.7%	3
Death	188,870	0.9%	19	171,392	0.6%	44
Excess Deferral - In Year	0	0.0%	0	8,034	0.0%	4
Excess Deferral - Interest	213	0.0%	1	0	0.0%	0
Excess Deferral - Principal	9,723	0.0%	1	0	0.0%	0
In Plan Roth Transfer	0	0.0%	0	7,310	0.0%	2
Hardship	46,661	0.2%	19	53,272	0.2%	19
Loan	388,737	1.9%	57	400,057	1.5%	45
Minimum Distribution	161,115	0.8%	44	5,596,198	20.7%	2,342
QDRO	10,000	0.0%	1	18,750	0.1%	1
Retirement	1,281,787	6.3%	76	993,185	3.7%	95
Separation of Service	832,638	4.1%	72	604,398	2.2%	67
Service Credit	173,803	0.9%	6	240,090	0.9%	9
Total Partial Withdrawals:	3,128,496	15.3%	303	8,270,108	30.6%	2,631

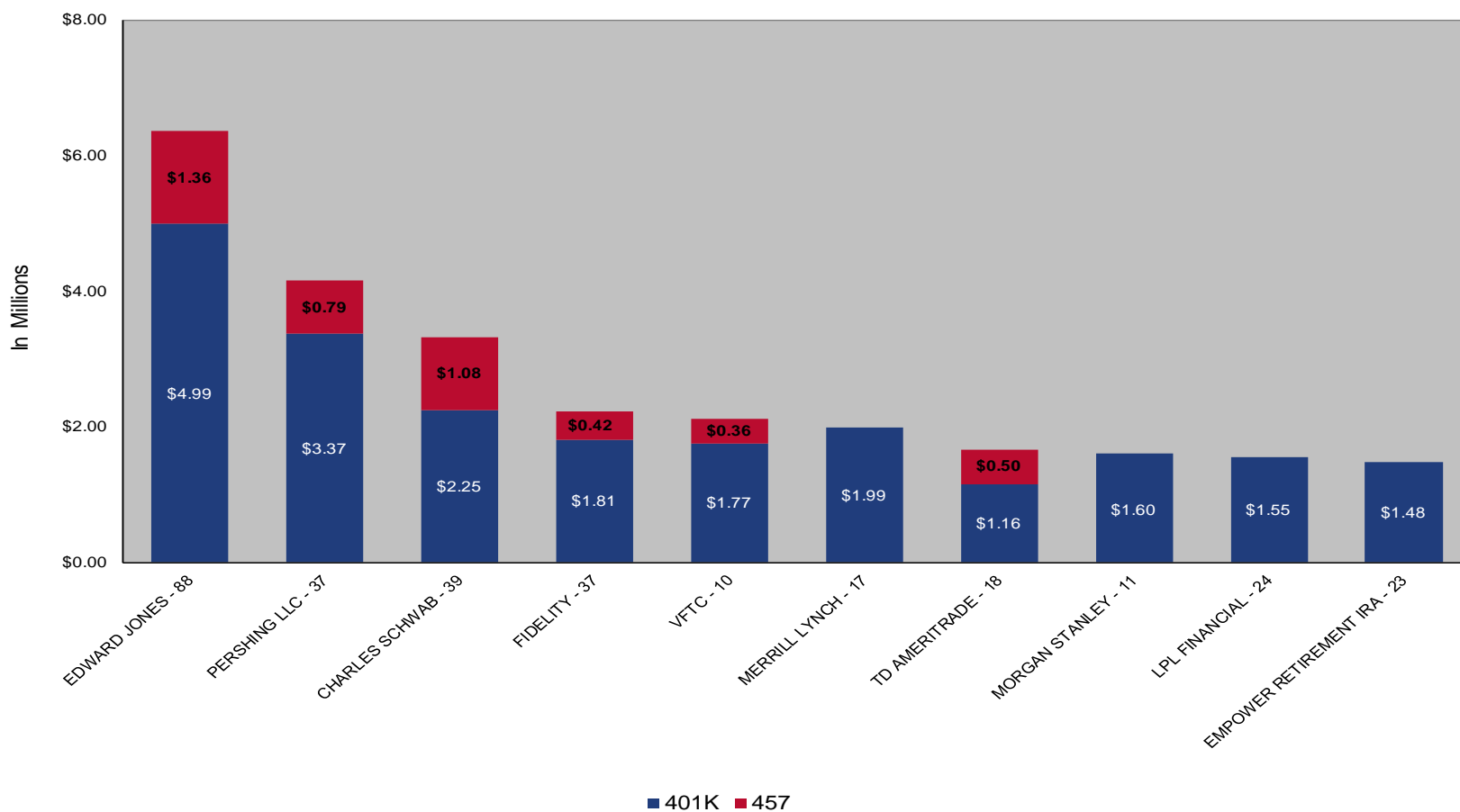
Periodic Payments

Benefit Payment	331,621	1.6%	101	1,184,197	4.4%	276
Minimum Distribution	839,024	4.1%	381	3,993,514	14.8%	1,046
Retirement	844,214	4.1%	368	1,742,119	6.4%	616
70½ In-Service	15,240	0.1%	4	15,240	0.1%	4
Death	496	0.0%	1	9,776	0.0%	4
Total Periodic Payments:	2,030,595	10.0%	855	6,944,846	25.7%	1,946

20,387,080	100.0%	1,564	27,054,599	100.0%	4,886
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Rollovers Out – Combined (4rd Quarter)



	401K	457	Total
Total Rollovers	\$21,978,561.93	\$6,867,107.30	\$28,845,669.23



Rollins – Combined (4rd Quarter)

401(k)

Money Type	Total Dollar Amount	Number of Transactions
ATR1 EMPLOYEE AFTER-TAX ROLLOVER	\$3,613.86	5
IRR1 IRA ROLLOVER	\$1,076,705.18	36
PTR1 PRE-TAX OTHER ROLLOVER	\$4,057,040.65	116
DCR1 457 ROLLOVER	\$43,959.84	2
RRB1 ROTH 403B ROLLOVER	\$5,943.64	1
RRK1 ROTH 401K ROLLOVER	\$48,330.27	8
RPR1 IN PLAN ROTH ROLLOVER AFTER TAX ROLLOVER	\$0.72	1
RPR6 IN PLAN ROTH ROLLOVER PRE-TAX OTHER ROLLOVER	\$52,433.61	27
RPR2 IN PLAN ROTH ROLLOVER EMPLOYEE BEFORE TAX	\$452,693.50	33
RPR3 IN PLAN ROTH ROLLOVER EMPLOYER MATCH	\$1,441.30	17
RPR5 IN PLAN ROTH ROLLOVER IRA ROLLOVER	\$7,283.26	1
RPR4 IN PLAN ROTH ROLLOVER EMPLOYER DISCRETIONARY	\$2.29	1
RPR8 IN PLAN ROTH ROLLOVER 457 ROLLOVER	\$14,997.27	10
Total 401(k) Rollovers	\$5,764,445.39	258

457

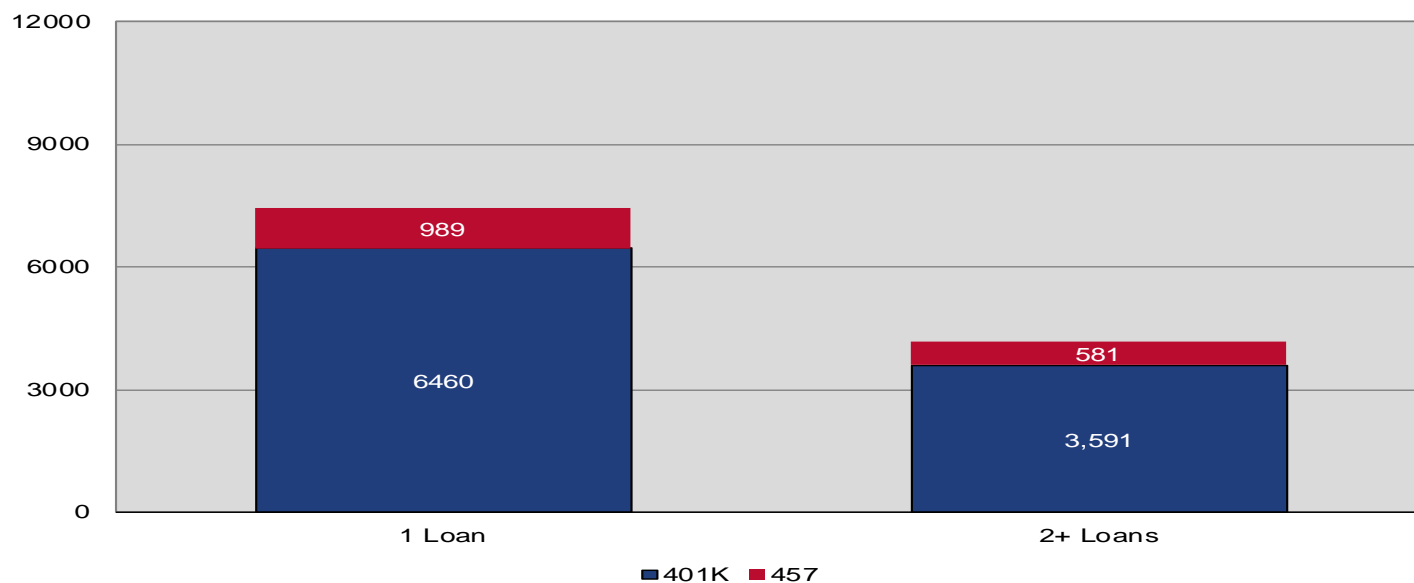
Money Type	Total Dollar Amount	Number of Transactions
RPR1 IN PLAN ROTH ROLLOVER EMPLOYEE PRETAX	\$79,310.46	25
Total 457 Rollovers	\$79,310.46	25

Combined

Money Type	Total Dollar Amount	Number of Transactions
ATR1 EMPLOYEE AFTER-TAX ROLLOVER	\$3,613.86	5
IRR1 IRA ROLLOVER	\$1,076,705.18	36
PTR1 PRE-TAX OTHER ROLLOVER	\$4,057,040.65	116
DCR1 457 ROLLOVER	\$43,959.84	2
RRB1 ROTH 403B ROLLOVER	\$5,943.64	1
RRK1 ROTH 401K ROLLOVER	\$48,330.27	8
RPR1 IN PLAN ROTH ROLLOVER AFTER TAX ROLLOVER	\$0.72	1
RPR6 IN PLAN ROTH ROLLOVER PRE-TAX OTHER ROLLOVER	\$52,433.61	27
RPR2 IN PLAN ROTH ROLLOVER EMPLOYEE BEFORE TAX	\$452,693.50	33
RPR3 IN PLAN ROTH ROLLOVER EMPLOYER MATCH	\$1,441.30	17
RPR5 IN PLAN ROTH ROLLOVER IRA ROLLOVER	\$7,283.26	1
RPR4 IN PLAN ROTH ROLLOVER EMPLOYER DISCRETIONARY	\$2.29	1
RPR8 IN PLAN ROTH ROLLOVER 457 ROLLOVER	\$14,997.27	10
RPR1 IN PLAN ROTH ROLLOVER EMPLOYEE PRETAX	\$79,310.46	25
Grand Total Rollovers	\$5,843,755.85	283



Loans – Combined

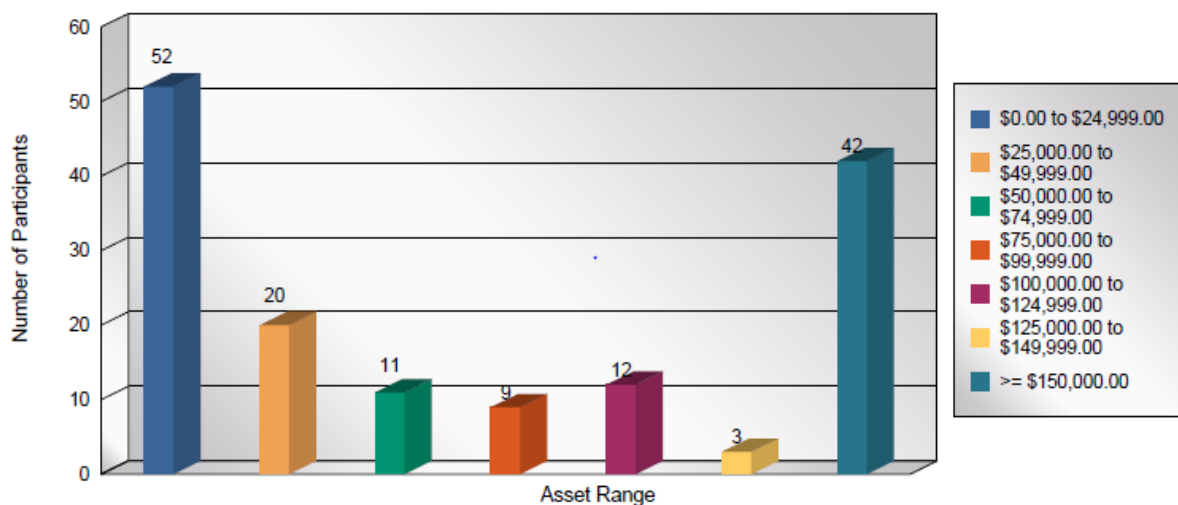


	401K	457
Total Participants with Loans:	10,051	1,570
Total Active Loan Balance:	\$59,998,568.53	\$8,433,051.53
Total Inactive Loan Balance:	\$9,685,914.16	\$1,982,235.29
Defaulted Loans in Quarter:	59	11
Defaulted Loans in Dollars:	\$263,929.24	\$55,394.22
New Loans in Quarter:	707	103
New Loans in Dollars:	\$3,550,039.64	\$400,057.15



Reality Investing – 401(k) Plan

Number of Participants by Asset Range
For ADVICE

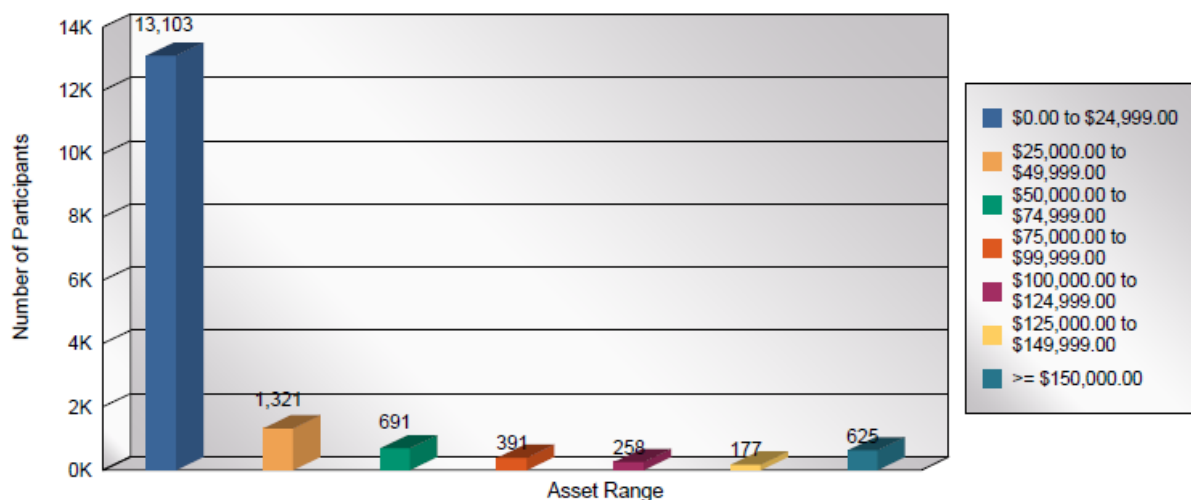


Asset Range	Participants	Assets	%Grand Total
\$0.00 to \$24,999.00	52	\$369,364	0.09%
\$25,000.00 to \$49,999.00	20	\$731,698	0.17%
\$50,000.00 to \$74,999.00	11	\$663,528	0.15%
\$75,000.00 to \$99,999.00	9	\$789,154	0.18%
\$100,000.00 to \$124,999.00	12	\$1,339,470	0.31%
\$125,000.00 to \$149,999.00	3	\$405,508	0.09%
>= \$150,000.00	42	\$16,914,658	3.92%
Total Participants in ADVICE:	149	\$21,213,381	100.00%



Reality Investing – 401(k) Plan

Number of Participants by Asset Range
For MANAGED ACCOUNTS

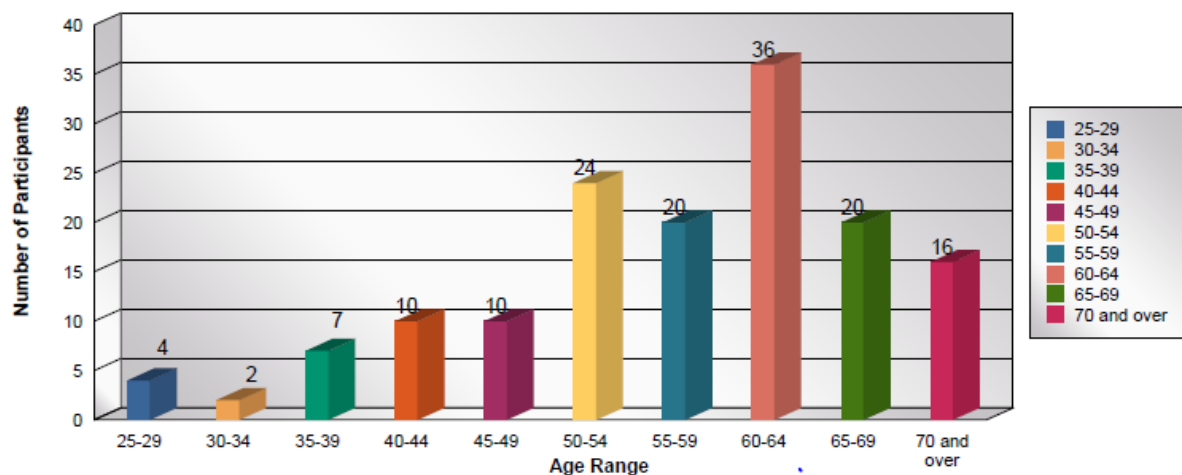


Asset Range	Participants	Assets	%Grand Total
\$0.00 to \$24,999.00	13,103	\$56,398,433	13.09%
\$25,000.00 to \$49,999.00	1,321	\$47,408,993	11.00%
\$50,000.00 to \$74,999.00	691	\$42,361,345	9.83%
\$75,000.00 to \$99,999.00	391	\$33,822,140	7.85%
\$100,000.00 to \$124,999.00	258	\$29,108,732	6.75%
\$125,000.00 to \$149,999.00	177	\$24,395,115	5.66%
>= \$150,000.00	625	\$176,279,953	40.90%
Total Participants in MANAGED ACCOUNTS:	16,566	\$409,774,710	100.00%
All Services Grand Total:	16,715	\$430,988,091	



Reality Investing – 401(k) Plan

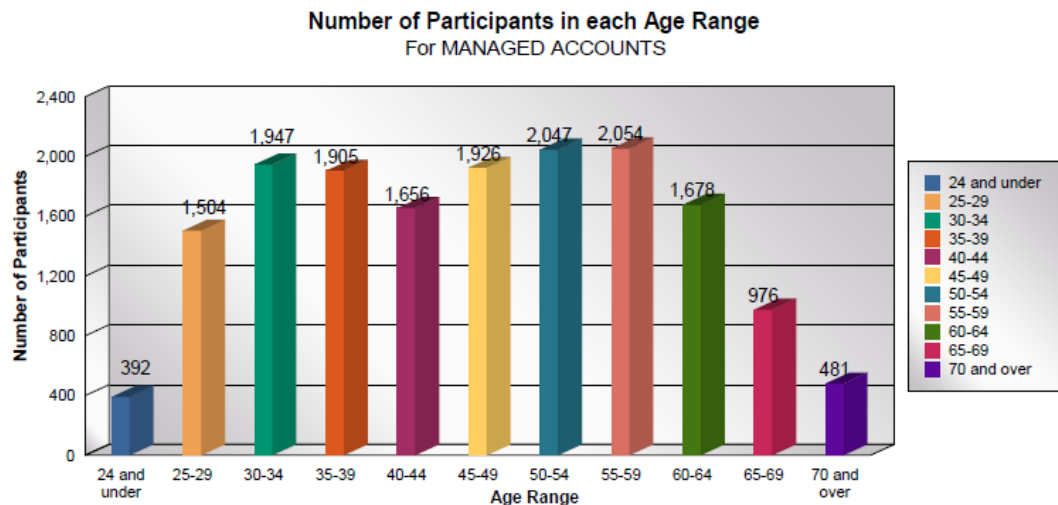
Number of Participants in each Age Range
For ADVICE



Age Range	Number of Participants
25-29	4
30-34	2
35-39	7
40-44	10
45-49	10
50-54	24
55-59	20
60-64	36
65-69	20
70 and over	16
Total Participants ADVICE:	149



Reality Investing – 401(k) Plan

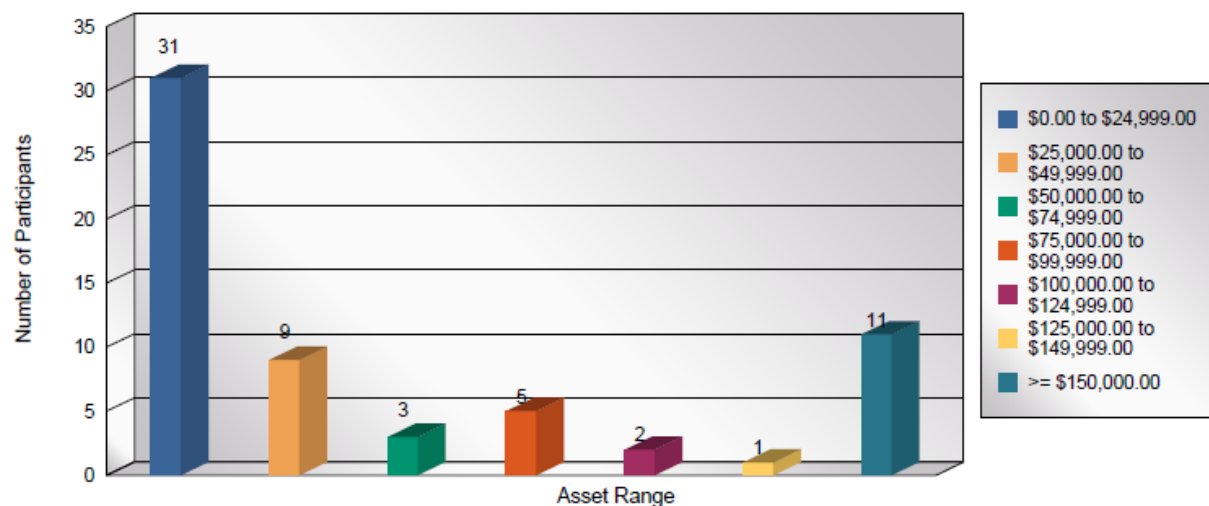


Age Range	Number of Participants
24 and under	392
25-29	1,504
30-34	1,947
35-39	1,905
40-44	1,656
45-49	1,926
50-54	2,047
55-59	2,054
60-64	1,678
65-69	976
70 and over	481
Total Participants MANAGED ACCOUNTS:	16,566
All Services Grand Total:	16,715



Reality Investing – 457 Plan

Number of Participants by Asset Range
For ADVICE

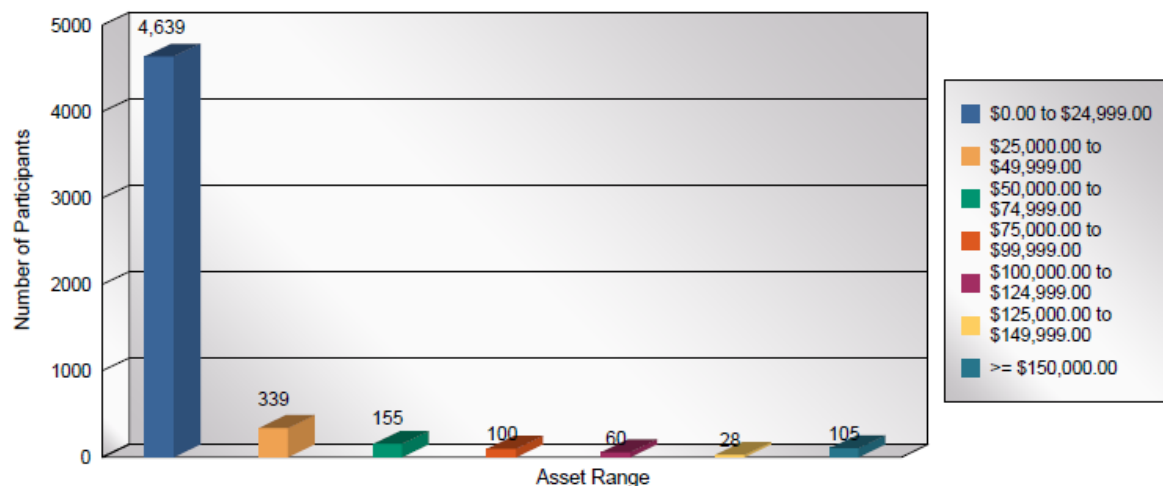


Asset Range	Participants	Assets	%Grand Total
\$0.00 to \$24,999.00	31	\$184,742	0.20%
\$25,000.00 to \$49,999.00	9	\$367,628	0.41%
\$50,000.00 to \$74,999.00	3	\$202,789	0.22%
\$75,000.00 to \$99,999.00	5	\$423,995	0.47%
\$100,000.00 to \$124,999.00	2	\$242,072	0.27%
\$125,000.00 to \$149,999.00	1	\$125,847	0.14%
>= \$150,000.00	11	\$3,510,614	3.89%
Total Participants in ADVICE:	62	\$5,057,686	100.00%



Reality Investing – 457 Plan

Number of Participants by Asset Range
For MANAGED ACCOUNTS

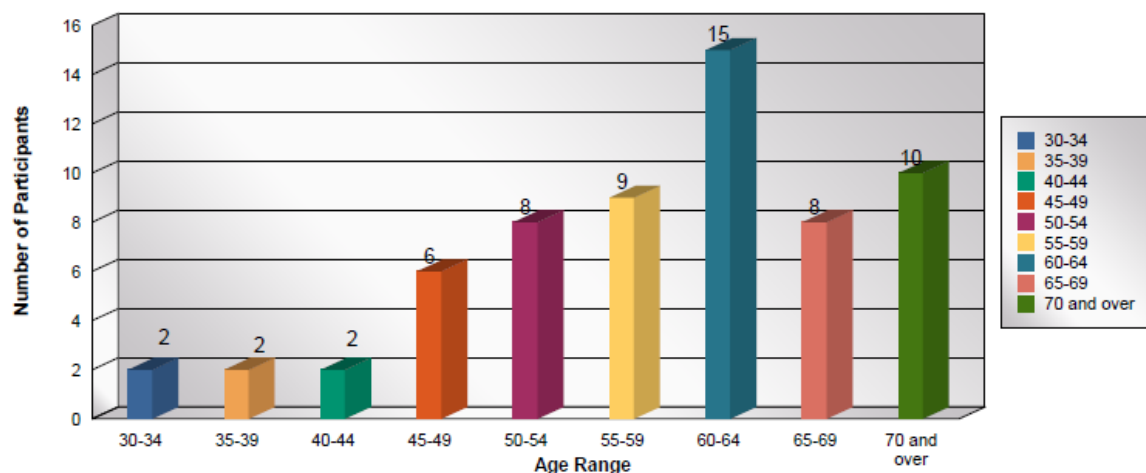


Asset Range	Participants	Assets	%Grand Total
\$0.00 to \$24,999.00	4,639	\$18,607,573	20.62%
\$25,000.00 to \$49,999.00	339	\$11,976,152	13.27%
\$50,000.00 to \$74,999.00	155	\$9,390,903	10.41%
\$75,000.00 to \$99,999.00	100	\$8,841,400	9.80%
\$100,000.00 to \$124,999.00	60	\$6,693,507	7.42%
\$125,000.00 to \$149,999.00	28	\$3,801,404	4.21%
>= \$150,000.00	105	\$25,879,675	28.68%
Total Participants in MANAGED ACCOUNTS:	5,426	\$85,190,613	100.00%
All Services Grand Total:	5,488	\$90,248,299	



Reality Investing – 457 Plan

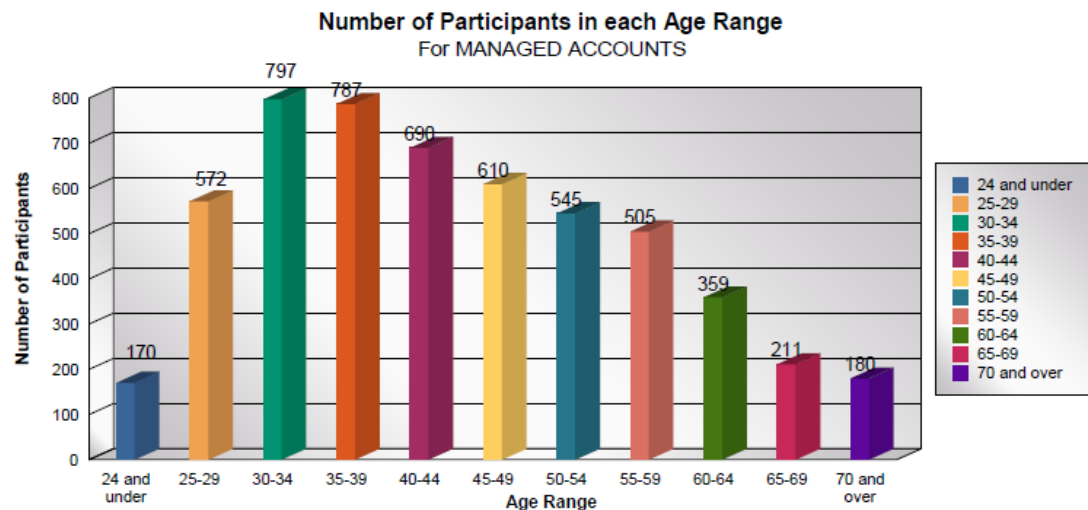
Number of Participants in each Age Range
For ADVICE



Age Range	Number of Participants
30-34	2
35-39	2
40-44	2
45-49	6
50-54	8
55-59	9
60-64	15
65-69	8
70 and over	10
Total Participants ADVICE:	62



Reality Investing – 457 Plan

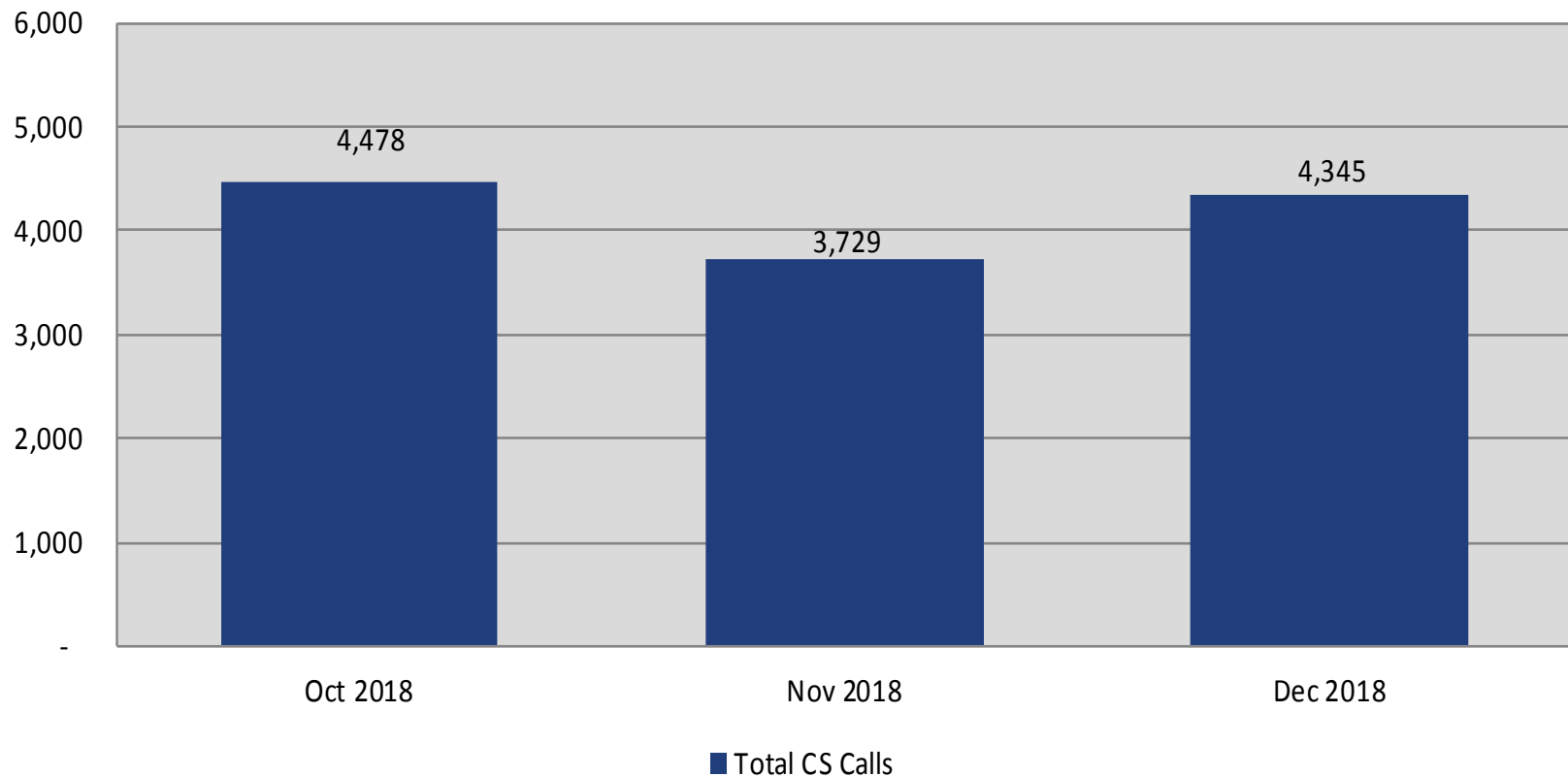


Age Range	Number of Participants
24 and under	170
25-29	572
30-34	797
35-39	787
40-44	690
45-49	610
50-54	545
55-59	505
60-64	359
65-69	211
70 and over	180
Total Participants MANAGED ACCOUNTS:	5,426
All Services Grand Total:	5,488



Participant Services

Total CS Calls





Appendix A-Supplemental Charts

- Fund Performance
- Age Stratification Charts



Fund Performance

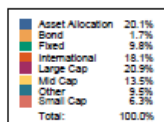
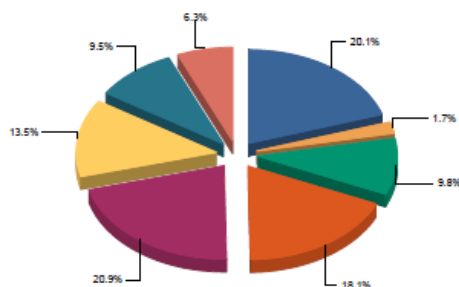
Fund Name		Calendar Year Returns					MPT Statistics (3 year)			Portfolio Construction		
		2018	2017	2016	2015	2014	Alpha	Beta	R2	Turnover Ratio	Number of Holdings	% in Top 10 Holdings
International	World Large Stock Peer Group	-9.81	23.99	5.44	-1.10	3.37	N/A	N/A	N/A	N/A	N/A	N/A
	American Funds New Perspective R6	-5.56	29.30	2.19	5.63	3.56	0.98	1.02	91	23	340	21.0%
	Foreign Large Growth Peer Group	-14.61	31.24	-1.54	0.53	-3.52	N/A	N/A	N/A	N/A	N/A	N/A
	American Funds Europacific Growth R6	-14.91	31.17	1.01	-0.48	-2.29	-0.03	0.99	93	0	392	21.0%
Small-Cap	Small Growth Peer Group	-5.80	22.16	10.73	-1.98	3.58	N/A	N/A	N/A	N/A	N/A	N/A
	AB Small Cap Growth I	-0.67	34.91	6.80	-0.91	-1.41	3.48	1.06	95	65	103	17.0%
	Small Value Peer Group	-15.42	9.27	26.01	-6.22	4.40	N/A	N/A	N/A	N/A	N/A	N/A
	American Beacon Small Cp Val Inst	-15.63	8.67	26.77	-5.04	4.70	-2.14	1.01	98	48	536	10.0%
Mid-Cap	Mid-Cap Growth Peer Group	-5.54	24.77	5.76	0.13	7.81	N/A	N/A	N/A	N/A	N/A	N/A
	Hartford MidCap R6	-7.29	24.42	11.87	1.75	11.18	0.51	1.10	94	30	103	18.0%
	Mid-Cap Value Peer Group	-13.29	13.02	17.81	-4.47	10.29	N/A	N/A	N/A	N/A	N/A	N/A
	T. Rowe Price Mid-Cap Value I	-10.48	11.79	24.54	-3.41	10.60	-0.07	0.94	94	31	100	23.0%
Large-Cap	Large Growth Peer Group	-1.65	28.93	2.84	4.81	10.58	N/A	N/A	N/A	N/A	N/A	N/A
	T. Rowe Price Growth Stock	-1.03	33.63	1.41	10.85	8.83	-0.82	1.01	94	50	75	39.0%
	Large Value Peer Group	-8.97	16.14	14.61	-3.58	11.03	N/A	N/A	N/A	N/A	N/A	N/A
	Dodge & Cox Stock	-7.07	18.33	21.28	-4.49	10.40	2.35	1.12	90	13	73	31.0%
Bond /MMF	Intermediate-Term Bond Peer Group	-0.52	3.77	3.04	0.10	5.59	N/A	N/A	N/A	N/A	N/A	N/A
	Baird Aggregate Bond Inst	-0.30	4.20	3.52	0.55	6.89	0.40	0.99	98	27	1105	23.0%
Index Funds	TIAA-CREF Small-Cap Blend Idx Inst (Idx)	-10.84	14.83	21.58	-4.14	5.15	0.20	1.00	100	20	2022	4.0%
	Vanguard Institutional Index Instl PI (Idx)	-4.41	21.82	11.95	1.39	13.68	-0.02	1.00	100	5	511	21.0%
	Fidelity« Inflation-Prot Bd Index (Idx)	-1.37	2.98	4.88	-1.72	3.70	-0.01	1.03	98	33	40	39.0%



Asset Allocation by Age – 401(k) Plan

Summary

Age Range: Under 26

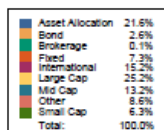
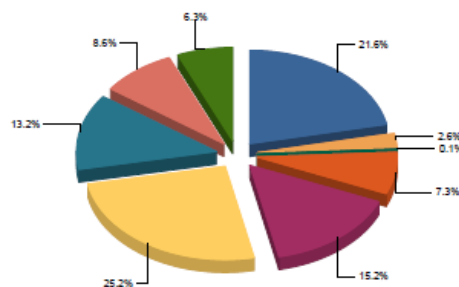


ASSET CLASS NAME	BALANCE	% OF TOTAL
Asset Allocation	\$430,340.75	20.1%
Bond	\$37,231.95	1.7%
Fixed	\$210,611.78	9.8%
International	\$387,932.28	18.1%
Large Cap	\$447,728.54	20.9%
Mid Cap	\$289,690.95	13.5%
Other	\$203,211.67	9.5%
Small Cap	\$134,228.88	6.3%

Number of Participants With Balances: 1,122

Total: \$2,140,976.80 100.0%

Age Range: 26 - 33



ASSET CLASS NAME	BALANCE	% OF TOTAL
Asset Allocation	\$5,172,808.19	21.6%
Bond	\$618,354.37	2.6%
Brokerage	\$19,674.13	0.1%
Fixed	\$1,739,187.02	7.3%
International	\$3,644,291.18	15.2%
Large Cap	\$6,036,860.58	25.2%
Mid Cap	\$3,157,990.52	13.2%
Other	\$2,052,715.26	8.6%
Small Cap	\$1,508,367.98	6.3%

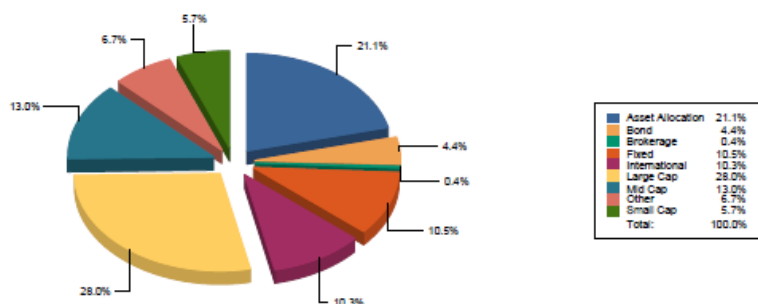
Number of Participants With Balances: 4,671

Total: \$23,950,249.23 100.0%



Asset Allocation by Age – 401(k) Plan

Age Range: 34 - 40

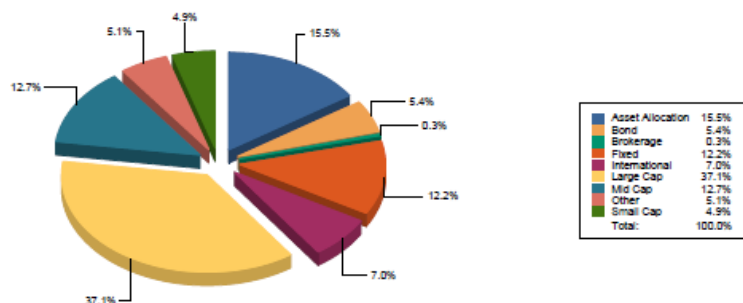


ASSET CLASS NAME	BALANCE	% OF TOTAL
Asset Allocation	\$17,080,280.57	21.1%
Bond	\$3,545,285.95	4.4%
Brokerage	\$332,495.54	0.4%
Fixed	\$8,487,793.75	10.5%
International	\$8,360,276.82	10.3%
Large Cap	\$22,712,300.14	28.0%
Mid Cap	\$10,508,740.38	13.0%
Other	\$5,432,108.06	6.7%
Small Cap	\$4,639,881.40	5.7%

Number of Participants With Balances: 6,384

Total: \$81,099,162.61 100.0%

Age Range: 41 - 48



ASSET CLASS NAME	BALANCE	% OF TOTAL
Asset Allocation	\$45,502,131.87	15.5%
Bond	\$15,754,391.02	5.4%
Brokerage	\$948,335.93	0.3%
Fixed	\$35,802,726.07	12.2%
International	\$20,474,884.14	7.0%
Large Cap	\$109,071,099.85	37.1%
Mid Cap	\$37,502,418.11	12.7%
Other	\$15,029,936.87	5.1%
Small Cap	\$14,296,349.56	4.9%

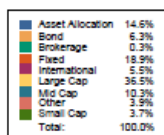
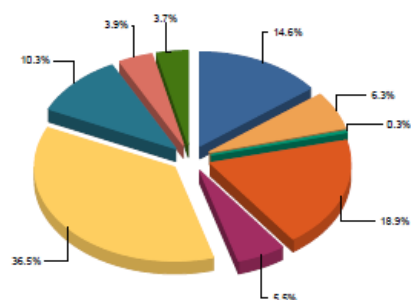
Number of Participants With Balances: 12,329

Total: \$294,382,273.42 100.0%



Asset Allocation by Age – 401(k) Plan

Age Range: 49 - 55

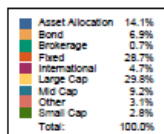
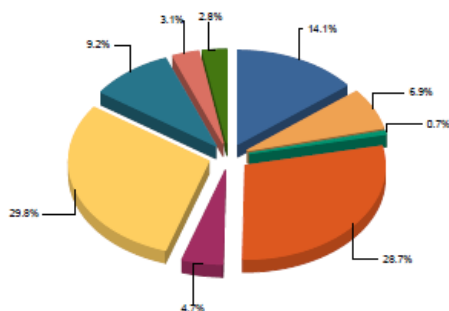


ASSET CLASS NAME	BALANCE	% OF TOTAL
Asset Allocation	\$71,881,779.43	14.6%
Bond	\$31,239,824.13	6.3%
Brokerage	\$1,553,236.94	0.3%
Fixed	\$93,116,263.14	18.9%
International	\$27,329,497.63	5.5%
Large Cap	\$180,060,935.46	36.5%
Mid Cap	\$50,839,260.71	10.3%
Other	\$19,172,160.83	3.9%
Small Cap	\$18,446,848.11	3.7%

Number of Participants With Balances: 14,141

Total: \$493,639,806.38 100.0%

Age Range: 56 - 58



ASSET CLASS NAME	BALANCE	% OF TOTAL
Asset Allocation	\$44,864,481.29	14.1%
Bond	\$21,811,302.15	6.9%
Brokerage	\$2,158,170.08	0.7%
Fixed	\$91,093,589.07	28.7%
International	\$14,995,573.69	4.7%
Large Cap	\$94,665,271.84	29.8%
Mid Cap	\$29,342,624.99	9.2%
Other	\$9,819,593.30	3.1%
Small Cap	\$8,964,115.39	2.8%

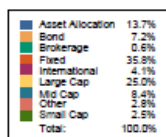
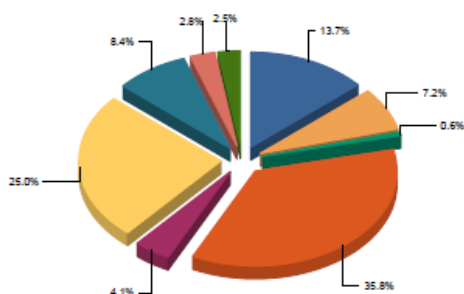
Number of Participants With Balances: 6,738

Total: \$317,714,721.80 100.0%



Asset Allocation by Age – 401(k) Plan

Age Range: 59 - 62

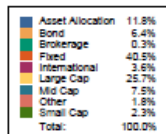
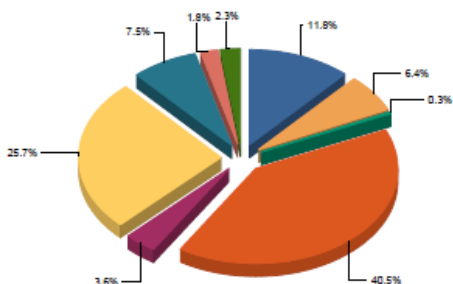


ASSET CLASS NAME	BALANCE	% OF TOTAL
Asset Allocation	\$67,172,857.09	13.7%
Bond	\$35,334,574.45	7.2%
Brokerage	\$2,994,027.93	0.6%
Fixed	\$175,923,187.09	35.8%
International	\$20,220,191.03	4.1%
Large Cap	\$123,074,087.51	25.0%
Mid Cap	\$41,237,787.23	8.4%
Other	\$13,529,545.12	2.8%
Small Cap	\$12,077,997.94	2.5%

Number of Participants With Balances: 8,806

Total: \$491,564,255.39 100.0%

Age Range: 63 - 65



ASSET CLASS NAME	BALANCE	% OF TOTAL
Asset Allocation	\$45,998,521.64	11.8%
Bond	\$24,833,971.79	6.4%
Brokerage	\$1,186,184.66	0.3%
Fixed	\$158,297,944.74	40.5%
International	\$14,113,965.85	3.6%
Large Cap	\$100,256,495.83	25.7%
Mid Cap	\$29,423,365.29	7.5%
Other	\$7,180,482.81	1.8%
Small Cap	\$9,168,225.59	2.4%

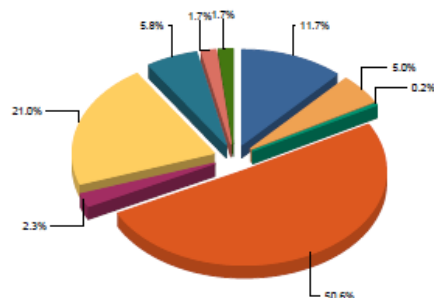
Number of Participants With Balances: 5,943

Total: \$390,459,158.20 100.0%



Asset Allocation by Age – 401(k) Plan

Age Range: Over 65

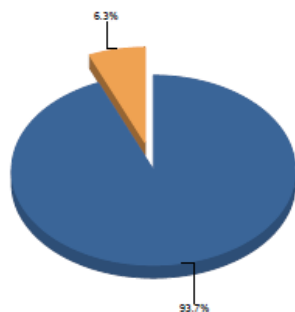


ASSET CLASS NAME	BALANCE	% OF TOTAL
Asset Allocation	\$131,909,905.70	11.7%
Bond	\$56,495,172.38	5.0%
Brokerage	\$1,943,100.99	0.2%
Fixed	\$571,429,451.40	50.6%
International	\$26,275,039.47	2.3%
Large Cap	\$237,130,121.21	21.0%
Mid Cap	\$65,399,450.50	5.8%
Other	\$18,873,435.29	1.7%
Small Cap	\$19,038,136.91	1.7%

Number of Participants With Balances: 14,951

Total: \$1,128,493,813.85 100.0%

Age Range: Unknown



ASSET CLASS NAME	BALANCE	% OF TOTAL
Asset Allocation	\$27,567.10	93.7%
Fixed	\$1,868.85	6.4%

Number of Participants With Balances: 18

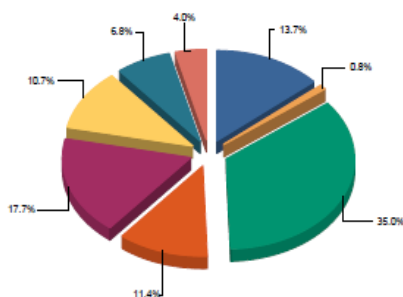
Total: \$29,435.95 100.0%



Asset Allocation by Age – 457 Plan

Summary

Age Range: Under 28

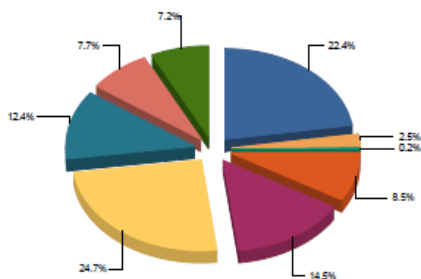


ASSET CLASS NAME	BALANCE	% OF TOTAL
Asset Allocation	\$134,798.50	13.7%
Bond	\$7,518.45	0.8%
Fixed	\$345,028.22	35.0%
International	\$112,769.85	11.4%
Large Cap	\$174,473.08	17.7%
Mid Cap	\$105,396.32	10.7%
Other	\$87,551.85	8.8%
Small Cap	\$39,553.63	4.0%

Number of Participants With Balances: 461

Total: \$987,087.90 100.0%

Age Range: 26 - 33



ASSET CLASS NAME	BALANCE	% OF TOTAL
Asset Allocation	\$1,743,770.02	22.4%
Bond	\$193,933.19	2.5%
Brokerage	\$15,215.12	0.2%
Fixed	\$863,787.98	8.5%
International	\$1,127,083.67	14.5%
Large Cap	\$1,928,358.70	24.7%
Mid Cap	\$864,153.35	12.4%
Other	\$600,800.87	7.7%
Small Cap	\$558,365.75	7.2%

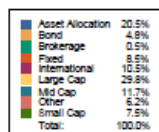
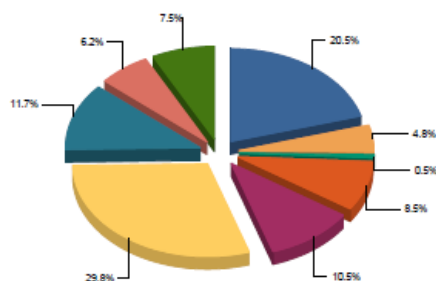
Number of Participants With Balances: 1,750

Total: \$7,795,468.65 100.0%



Asset Allocation by Age – 457 Plan

Age Range: 34 - 40

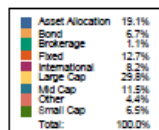
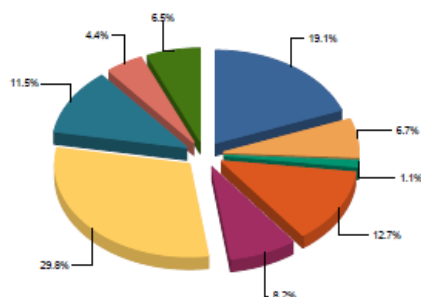


ASSET CLASS NAME	BALANCE	% OF TOTAL
Asset Allocation	\$5,898,670.06	20.5%
Bond	\$1,394,736.83	4.8%
Brokerage	\$156,918.18	0.6%
Fixed	\$2,459,457.78	8.5%
International	\$3,012,773.00	10.5%
Large Cap	\$8,568,680.46	29.8%
Mid Cap	\$3,358,215.81	11.7%
Other	\$1,785,098.82	6.2%
Small Cap	\$2,155,808.37	7.5%

Number of Participants With Balances: 2,291

Total: \$28,790,359.31 100.0%

Age Range: 41 - 48



ASSET CLASS NAME	BALANCE	% OF TOTAL
Asset Allocation	\$12,901,486.23	19.1%
Bond	\$4,501,153.08	6.7%
Brokerage	\$749,128.95	1.1%
Fixed	\$8,601,952.49	12.7%
International	\$5,562,343.23	8.2%
Large Cap	\$20,160,848.47	29.8%
Mid Cap	\$7,755,534.77	11.5%
Other	\$2,986,896.14	4.4%
Small Cap	\$4,367,392.07	6.5%

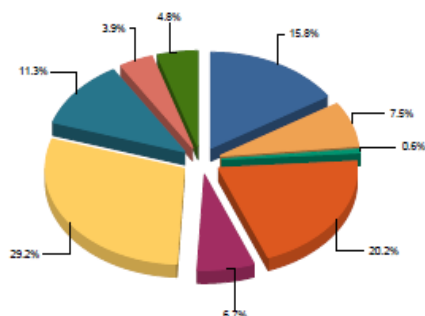
Number of Participants With Balances: 3,044

Total: \$67,586,735.43 100.0%



Asset Allocation by Age – 457 Plan

Age Range: 49 - 55

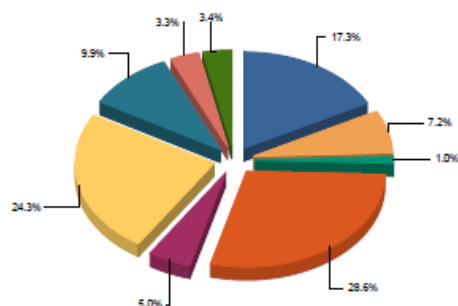


ASSET CLASS NAME	BALANCE	% OF TOTAL
Asset Allocation	\$16,278,714.11	15.8%
Bond	\$7,773,654.05	7.5%
Brokerage	\$587,511.68	0.6%
Fixed	\$20,838,816.29	20.2%
International	\$6,878,040.99	6.7%
Large Cap	\$30,072,368.79	29.2%
Mid Cap	\$11,680,452.05	11.3%
Other	\$4,044,368.33	3.9%
Small Cap	\$4,964,313.21	4.8%

Number of Participants With Balances: 2,958

Total: \$103,118,239.50 100.0%

Age Range: 56 - 58



ASSET CLASS NAME	BALANCE	% OF TOTAL
Asset Allocation	\$11,871,634.63	17.3%
Bond	\$4,910,231.14	7.2%
Brokerage	\$699,736.96	1.0%
Fixed	\$19,643,236.76	28.6%
International	\$3,402,068.06	5.0%
Large Cap	\$16,708,009.44	24.4%
Mid Cap	\$6,767,243.91	9.9%
Other	\$2,257,827.74	3.3%
Small Cap	\$2,357,908.90	3.4%

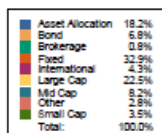
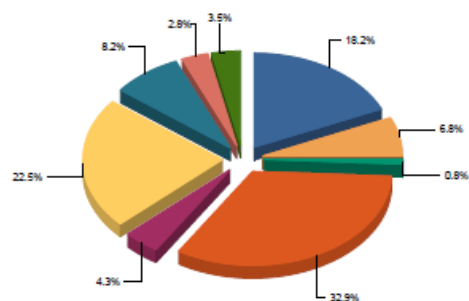
Number of Participants With Balances: 1,440

Total: \$68,617,897.54 100.0%



Asset Allocation by Age – 457 Plan

Age Range: 59 - 62

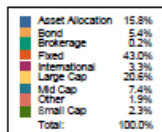
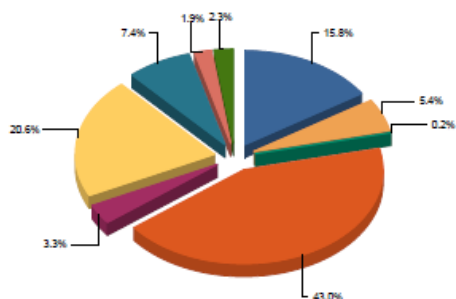


ASSET CLASS NAME	BALANCE	% OF TOTAL
Asset Allocation	\$20,060,060.98	18.2%
Bond	\$7,454,074.92	6.8%
Brokerage	\$917,456.71	0.8%
Fixed	\$36,232,556.78	32.9%
International	\$4,688,407.53	4.3%
Large Cap	\$24,730,421.24	22.5%
Mid Cap	\$9,039,993.23	8.2%
Other	\$3,095,470.04	2.8%
Small Cap	\$3,801,797.51	3.5%

Number of Participants With Balances: 2,125

Total: \$110,008,228.94 100.0%

Age Range: 63 - 65



ASSET CLASS NAME	BALANCE	% OF TOTAL
Asset Allocation	\$14,545,864.13	15.8%
Bond	\$4,971,750.25	5.4%
Brokerage	\$198,754.24	0.2%
Fixed	\$39,498,987.73	43.0%
International	\$3,038,164.32	3.3%
Large Cap	\$18,912,827.30	20.6%
Mid Cap	\$6,769,989.46	7.4%
Other	\$1,742,732.06	1.9%
Small Cap	\$2,147,281.70	2.3%

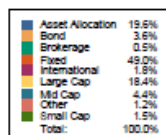
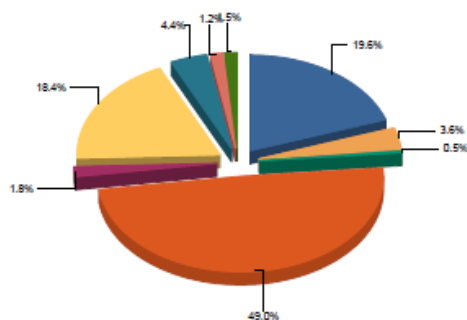
Number of Participants With Balances: 1,608

Total: \$91,824,351.19 100.0%



Asset Allocation by Age – 457 Plan

Age Range: Over 65

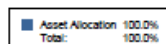
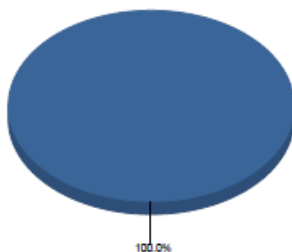


ASSET CLASS NAME	BALANCE	% OF TOTAL
Asset Allocation	\$90,329,073.72	19.6%
Bond	\$18,704,062.84	3.6%
Brokerage	\$2,114,362.90	0.5%
Fixed	\$225,508,590.72	49.0%
International	\$8,399,072.34	1.8%
Large Cap	\$84,506,970.52	18.4%
Mid Cap	\$20,186,744.52	4.4%
Other	\$5,375,419.54	1.2%
Small Cap	\$8,934,223.08	1.5%

Number of Participants With Balances: 7,344

Total: \$460,058,520.18 100.0%

Age Range: Unknown



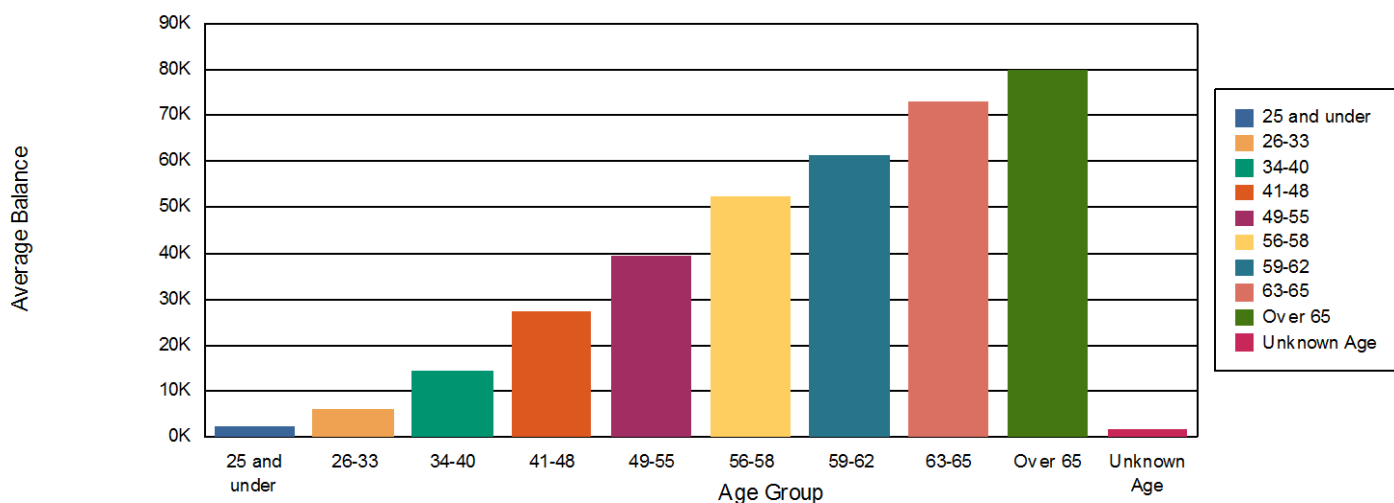
ASSET CLASS NAME	BALANCE	% OF TOTAL
Asset Allocation	\$158.68	100.0%

Number of Participants With Balances: 2

Total: \$158.68 100.0%



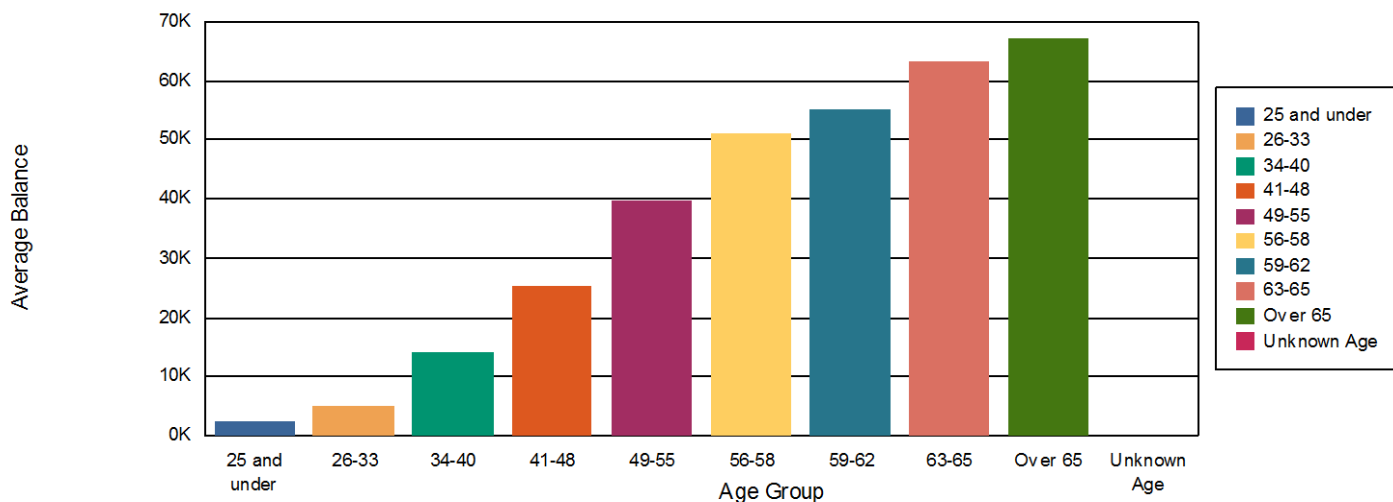
Participant Average Balance by Age – 401(k) Plan



Age Group	Participants With Balances	Total Balance	Average Balance
25 and under	1,124	\$2,142,834.50	\$1,906.44
26-33	4,673	\$23,975,959.94	\$5,130.74
34-40	6,386	\$81,212,037.84	\$12,717.20
41-48	12,326	\$294,251,279.38	\$23,872.41
49-55	14,145	\$494,008,590.02	\$34,924.61
56-58	6,734	\$317,509,448.00	\$47,150.20
59-62	8,808	\$491,497,751.85	\$55,801.29
63-65	5,941	\$390,527,172.33	\$65,734.25
Over 65	14,948	\$1,128,319,343.82	\$75,482.96
Unknown Age	18	\$29,435.95	\$1,635.33
Summary	75,103	\$3,223,473,853.63	\$42,920.71



Participant Average Balance by Age – 457 Plan

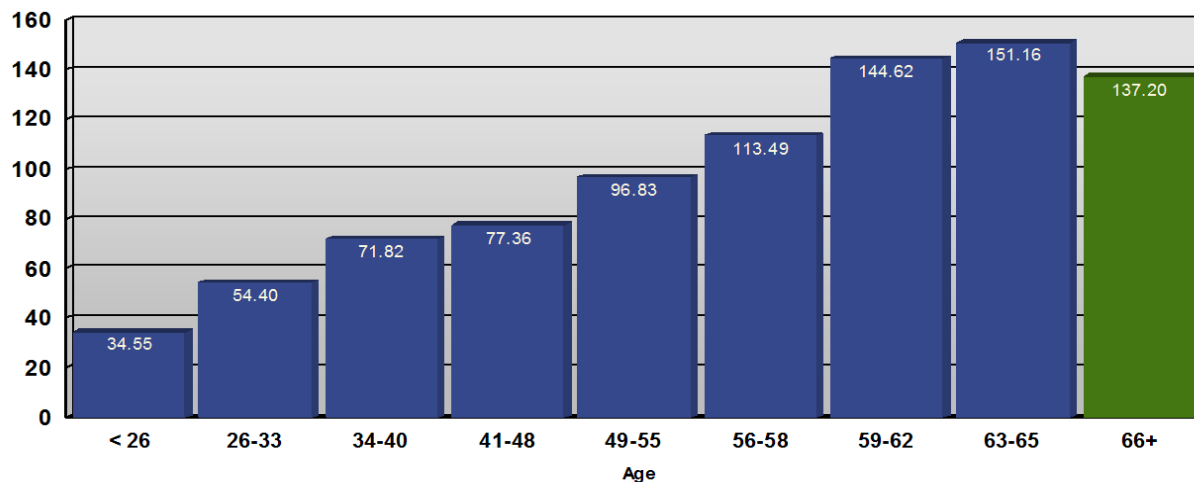


Age Group	Participants With Balances	Total Balance	Average Balance
25 and under	461	\$987,087.90	\$2,141.19
26-33	1751	\$7,797,844.28	\$4,453.37
34-40	2290	\$28,787,983.68	\$12,571.17
41-48	3045	\$67,592,173.51	\$22,197.76
49-55	2957	\$103,123,361.78	\$34,874.32
56-58	1439	\$68,607,953.65	\$47,677.52
59-62	2125	\$110,008,184.72	\$51,768.56
63-65	1607	\$91,823,778.94	\$57,139.87
Over 65	7344	\$460,058,520.18	\$62,644.13
Unknown n Age	2	\$158.68	\$79.34
Summary	23,021	\$938,787,047.32	\$40,779.59



Pre-Tax Deferrals – 401(k) Plan

Average Before Tax Paycheck Contribution By Age-Amount

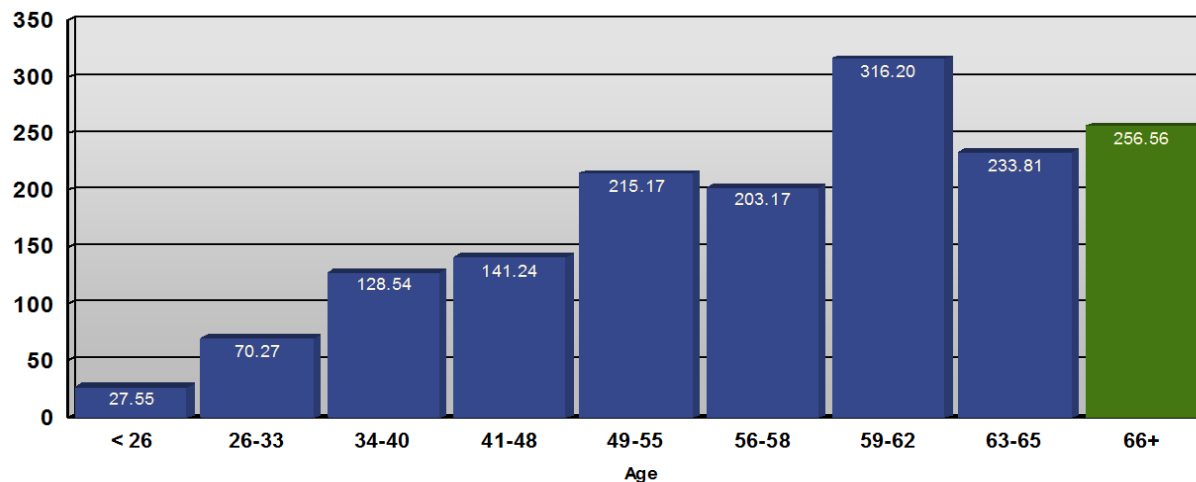


Summary - BEFORE Tax Deferral	Percentage/Amount	Assets	% Of Assets	Participants
	\$0-25	\$593,363,232.34	18.41%	31806
	\$26-50	\$158,899,481.81	4.93%	7063
	\$51-75	\$62,193,584.24	1.93%	2131
	\$76-100	\$156,196,651.51	4.85%	3725
	\$101-125	\$37,153,456.10	1.15%	782
	\$126-150	\$66,034,239.87	2.05%	1188
	\$151-175	\$21,865,207.66	0.68%	337
	\$176-200	\$89,617,538.81	2.78%	1223
	\$201-225	\$18,695,052.40	0.58%	240
	\$226-250	\$43,101,605.46	1.34%	547
	\$>=251	\$758,597,018.71	23.53%	4743
Average Deferral Amount	\$102.40	\$0.00	0.00%	-
Catch-Up Deferrals		\$0.00	0.00%	-
Terminated Participants		\$1,217,756,784.72	37.78%	21,318
Total Participant Assets		\$3,223,473,853.63	100.00%	75,103



Pre-Tax Deferrals – 457 Plan

Average Before Tax Paycheck Contribution By Age-Amount



Summary - BEFORE Tax Deferral	Percentage/Amount	Assets	% Of Assets	Participants
	\$0-25	\$165,821,374.11	17.66%	8,387
	\$26-50	\$23,543,641.37	2.51%	1,579
	\$51-75	\$10,980,767.38	1.17%	479
	\$76-100	\$25,097,226.18	2.67%	857
	\$101-125	\$4,937,875.55	0.53%	169
	\$126-150	\$8,797,320.13	0.94%	233
	\$151-175	\$2,899,961.77	0.31%	66
	\$176-200	\$14,609,889.23	1.56%	299
	\$201-225	\$2,986,015.42	0.32%	54
	\$226-250	\$9,252,430.82	0.99%	159
	\$>=251	\$250,944,133.37	26.73%	1,980
Average Deferral Amount	\$189.23	\$0.00	0.00%	-
Catch-Up Deferrals		\$67,094.15	0.00%	24
Terminated Participants		\$418,916,411.99	44.62%	8,759
Total Participant Assets		\$938,787,047.32	100.00%	23,021